UAUO budget for 2026-27

26-27 budget was approved by the Rep. Assem. May 13, 2026

The Summary:

	26-27 Budget	09.30.2026
Total dues, grants, & misc. revenue	**$1,201,253**	**$212,693**
REPRESENTATION & AFFILIATION		
AAUP National	$182,155	$63,273
AAUP Oregon	$91,083	$16,777
AFT National (Includes AFL-CIO National, paid by AFT)	$138,184	$22,132
AFT Oregon	$290,961	$48,553
TOTAL REPRESENTATION AND AFFILIATION	**$702,384**	$150,734
UAUO LOCAL EXPENSES		
Office (rent and supplies)	$46,864	$13,720
Union expenses (conferences, meetings, legal, mailings)	$58,000	$9,901
Staff (Executive Director, staff support, course buyouts)	$428,966	$91,319
TOTAL UAUO LOCAL EXPENSES	**$533,830**	$114,940
TOTAL EXPENSES	**$1,236,214**	**$265,674**
REVENUE - EXPENSES	**-$34,961**	**$416,409**

The Details:

	26-27 Budget	09.30.2026

REVENUE		
Dues	$1,121,203	$205,084
AAUP Grant Income	$0	$0
Bank Income	$50	$109
Investment Earnings	$50,000	$0
Carryforward from AFT-OR "Dues Vacation"	$0	$0
AFT-OR Grant Income	$30,000	$7,500
TOTAL REVENUE	**$1,201,253**	**$212,693**
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	$182,155	$63,273
AAUP Oregon	$91,083	$16,777
AFT National (Includes AFL-CIO National, paid by AFT)	$138,184	$22,132
AFT Oregon	$290,961	$48,553
TOTAL REPRESENTATION AND AFFILIATION	**$702,384**	**$150,734**
Building		
Cleaning Expense	$3,962	$950
Property/Liability Insurance	$488	$521
Rent	$28,599	$7,062
Utilities	$926	$463
Maintenance/repairs	$500	$0
Telephone/Internet	$1,764	$633

Subtotal	**$36,239**	**$9,629**
Supplies		
Check Printing & Bank Fees	$0	$0
Copier Lease Expense	$2,875	$675
Copies	$250	$0
Furniture, computers	$2,500	$0
Office Supplies/postage/subscriptions	$2,000	$3,416
One-time construction costs	$2,500	$0
One-time furniture costs	$0	$0
Printing	$500	$0
Subtotal	**$10,625**	**$4,091**
TOTAL OFFICE EXPENSES	**$46,864**	**$13,720**
Convention and Conferences		
AAUP Annual Meeting (voting meeting)	$0	$0
AAUP Summer Institute (not voting)	$0	$0
AAUP-OR Annual Meeting	$0	$0
AFT Higher Ed Conference	$0	$0
AFT National Convention	$0	$0
AFT NW Leadership Forum	$0	$0
AFT-Oregon Winter School	$0	$0
AFT-OR Biennial Convention (next in 2027)	$0	$0
LERC Summer School	$0	$0
Labor Law and Labor Arbitration Conference	$0	$0

OR AFL-CIO Convention	$0	$0
Travel and Conference Expenses	$0	$0
Oregon Democracy Summit	$0	$0
LERC Collective Bargaining Institute	$0	$0
Union-Related Travel Fund	$7,500	$0
Subtotal	**$7,500**	**$0**
Union Operations		
Accounting Services (audit)	$8,250	$5,100
Arbitration/Legal	$15,000	$900
Council Communications	$3,600	$540
Executive Council Meetings	$1,500	$858
General Membership Meetings	$6,000	$501
Meetings, trainings, volunteer night	$1,350	$0
Member Communications	$800	$166
Miscellaneous	$200	$0
Oregon Corporation Fee	$50	$0
Professional Services	$0	$2,500
Promotional & Recognition	$1,000	$0
Representative Assembly Meetings	$900	$0
Socials & Celebrations (cauci, picnic)	$3,850	$34
Subtotal	**$42,500**	**$10,599**
Bargaining Year Expenses		
Bargaining legal advice	$5,000	$0
Bargaining session expenses	$2,000	$0

Contributions/Donations		
Discretionary, cohosting	$1,000	$450
Political Contributions	$0	$0
TOTAL UNION EXPENSES	**$58,000**	**$11,049**
STAFF EXPENSES		
Contracts Director		
Ed. & Development	$1,000	$0
Health Benefits	$0	$0
Parking	$0	$0
Retirement 401K payments	$12,447	$1,638
Wages	$99,580	$17,397
One time bonus	$0	$0
Organizing Director		
Ed. & Development	$1,000	$0
Health Benefits	$26,238	$9,040
Parking	$0	$0
Retirement 401K payments	$12,447	$2,175
Wages	$99,580	$17,397
One time bonus	0	$0
Operations Director		
Ed. & Development	$1,000	$0

Health Benefits	$24,428	$8,421
Parking	$0	$0
Retirement 401K payments	$13,036	$2,711
Wages	$108,632	$25,978
One time bonus	$0	$0
Payroll/Employment Expenses		
Payroll Taxes	$27,701	$6,106
Payroll Administration Expense	$1,476	$455
Workers' Comp. Insurance	$400	$0
TOTAL STAFF EXPENSES	**$428,966**	**$91,319**
TOTAL OVERALL EXPENSES	**$1,236,214**	**$266,822**
NET POSITION	**26-27 Budget**	**09.30.2026**
REVENUE	**$1,201,253**	**$212,692.80**
EXPENSES	**$1,236,214**	**$266,821.87**
NET INCOME OR LOSS	**-$34,961**	**-$54,129.07**