UAUO budget for 2025-26

25-26 budget was Rep. Assem. approved May 14, 2025

The Summary:

	25-26 Budget	YTD 3.31.2026
Total dues, grants, & misc. revenue	**-$90,540**	**$788,874**
REPRESENTATION & AFFILIATION		
AAUP National	$176,850	$76,769
AAUP Oregon	$87,161	$63,672
AFT National (Includes AFL-CIO National, paid by AFT)	$136,492	$84,052
AFT Oregon	$278,431	$170,263
TOTAL REPRESENTATION AND AFFILIATION	**$678,934**	$394,756
UAUO LOCAL EXPENSES		
Office (rent and supplies)	$43,903	$35,861
Union expenses (conferences, meetings, legal, mailings)	$48,590	$42,169
Staff (Executive Director, staff support, course buyouts)	$427,085	$314,416
TOTAL UAUO LOCAL EXPENSES	**$519,578**	$392,446
TOTAL EXPENSES	**$1,198,512**	**$787,203**
REVENUE - EXPENSES	**-$90,540**	**$1,181,959**

The Details:

	25-26 Budget	YTD 3.31.2026
REVENUE		
Dues	$1,072,921	$778,478
AAUP Grant Income	$10,000	$10,000
Bank Income	$50	$396
Investment Earnings	$25,000	$0
TOTAL REVENUE	**$1,107,971**	**$788,874**
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	$176,850	$76,769
AAUP Oregon	$87,161	$63,672
AFT National (Includes AFL-CIO National, paid by AFT)	$136,492	$84,052
AFT Oregon	$278,431	$170,263
TOTAL REPRESENTATION AND AFFILIATION	**$678,934**	**$394,756**

Building		
Cleaning Expense	$3,962	$2,555
Property/Liability Insurance	$488	$488
Rent	$27,766	$20,841
Utilities	$882	$1,140
Maintenance/repairs	$500	$0
Telephone/Internet	$1,680	$1,804
Subtotal	**$35,278**	**$26,828**
Supplies		
Check Printing & Bank Fees	$0	$0
Copier Lease Expense	$2,875	$2,771
Copies	$250	$356
Furniture, computers	$500	$210
Office Supplies/postage/subscriptions	$2,000	$5,696
One-time construction costs	$2,500	$0
One-time furniture costs	$0	$0
Printing	$500	$0
Subtotal	**$8,625**	**$9,033**
TOTAL OFFICE EXPENSES	**$43,903**	**$35,861**
Convention and Conferences		
AAUP Annual Meeting (voting meeting)	$0	$0
AAUP Summer Institute (not voting)	$2,000	$0
AAUP-OR Annual Meeting	$300	$0
AFT Higher Ed Conference	$0	$0
AFT National Convention	$0	$0
AFT NW Leadership Forum	$0	$0
AFT-Oregon Winter School	$500	$0
AFT-OR Biennial Convention (next in 2027)	$0	$0
LERC Summer School	$500	$2,524
Labor Law and Labor Arbitration Conference	$4,000	$0
OR AFL-CIO Convention	$300	$0
Travel and Conference Expenses	$1,000	$4,100
Subtotal	**$8,600**	**$6,623**
Union Operations		
Accounting Services (audit)	$8,250	$8,100
Arbitration/Legal	$15,000	$18,168
Council Communications	$3,600	$1,446
Executive Council Meetings	$1,250	$0

General Membership Meetings	$4,500	$5,086
Meetings, trainings, volunteer night	$1,000	$949
Member Communications	$585	$486
Miscellaneous	$0	$0
Oregon Corporation Fee	$50	$50
Professional Services	$0	$0
Promotional & Recognition	$1,000	$0
Representative Assembly Meetings	$675	$435
Socials & Celebrations (cauci, picnic)	$3,080	$176
Subtotal	**$38,990**	**$34,896**
Bargaining Year Expenses		
Bargaining legal advice	$0	$0
Bargaining session expenses	$0	$0
Contributions/Donations		
Discretionary, cohosting	$1,000	$650
Political Contributions	$0	$0
TOTAL UNION EXPENSES	**$48,590**	**$42,169**
STAFF EXPENSES		
Contracts Director		
Ed. & Development	$2,000	$0
Health Benefits	$0	$0
Parking	$0	$0
Retirement 401K payments	$12,124	$8,083
Wages	$96,990	$67,664
Organizing Director		
Ed. & Development	$5,000	$0
Health Benefits	$26,238	$19,581
Parking	$0	$0
Retirement 401K payments	$12,124	$9,369
Wages	$96,990	$77,953
Operations Director		
Ed. & Development	$0	$0
Health Benefits	$24,428	$18,526
Parking	$0	$0
Retirement 401K payments	$16,525	$9,369
Wages	$105,808	$77,953

Payroll/Employment Expenses		
Payroll Taxes	$26,981	$24,275
Payroll Administration Expense	$1,476	$1,287
Workers' Comp. Insurance	$400	$355
TOTAL STAFF EXPENSES	**$427,085**	**$314,416**
TOTAL OVERALL EXPENSES	**$1,198,512**	**$787,203**
NET POSITION	**25-26 Budget**	**YTD 3.31.2026**
REVENUE	**$1,107,971**	**$788,874.30**
EXPENSES	**$1,198,512**	**$787,202.53**
NET INCOME OR LOSS	**-$90,540**	**$1,671.77**