UAUO budget for 2026-27

26-27 budget was approved by the Rep. Assem. May 13, 2026

The Summary:

	25-26 Budget	26-27 Budget
Total dues, grants, & misc. revenue	**$1,107,971**	**$1,201,253**
REPRESENTATION & AFFILIATION		
AAUP National	$176,850	$182,155
AAUP Oregon	$87,161	$91,083
AFT National (Includes AFL-CIO National, paid by AFT)	$136,492	$138,184
AFT Oregon	$278,431	$290,961
TOTAL REPRESENTATION AND AFFILIATION	**$678,934**	**$702,384**
UAUO LOCAL EXPENSES		
Office (rent and supplies)	$43,903	$46,864
Union expenses (conferences, meetings, legal, mailings)	$48,590	$58,000
Staff (Executive Director, staff support, course buyouts)	$427,085	$428,966
TOTAL UAUO LOCAL EXPENSES	**$519,578**	**$533,830**
TOTAL EXPENSES	**$1,198,512**	**$1,236,214**
REVENUE - EXPENSES	**-$90,540**	**-$34,961**

The Details:

	25-26 Budget	26-27 Budget
REVENUE		
Dues	$1,072,921	$1,121,203

AAUP Grant Income	$10,000	$0
Bank Income	$50	$50
Investment Earnings	$25,000	$50,000
Carryforward from AFT-OR "Dues Vacation"	$82,713	$0
AFT-OR Grant Income	$0	$30,000
TOTAL REVENUE	**$1,190,684**	**$1,201,253**
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	$176,850	$182,155
AAUP Oregon	$87,161	$91,083
AFT National (Includes AFL-CIO National, paid by AFT)	$136,492	$138,184
AFT Oregon	$278,431	$290,961
TOTAL REPRESENTATION AND AFFILIATION	**$678,934**	**$702,384**
Building		
Cleaning Expense	$3,962	$3,962
Property/Liability Insurance	$488	$488
Rent	$27,766	$28,599
Utilities	$882	$926
Maintenance/repairs	$500	$500
Telephone/Internet	$1,680	$1,764
Subtotal	**$35,278**	**$36,239**
Supplies		
Check Printing & Bank Fees	$0	$0
Copier Lease Expense	$2,875	$2,875
Copies	$250	$250

Furniture, computers	$500	$2,500
Office Supplies/postage/subscriptions	$2,000	$2,000
One-time construction costs	$2,500	$2,500
One-time furniture costs	$0	$0
Printing	$500	$500
Subtotal	**$8,625**	**$10,625**
TOTAL OFFICE EXPENSES	**$43,903**	**$46,864**
Convention and Conferences		
AAUP Annual Meeting (voting meeting)	$0	$0
AAUP Summer Institute (not voting)	$2,000	$0
AAUP-OR Annual Meeting	$300	$0
AFT Higher Ed Conference	$0	$0
AFT National Convention	$0	$0
AFT NW Leadership Forum	$0	$0
AFT-Oregon Winter School	$500	$0
AFT-OR Biennial Convention (next in 2027)	$0	$0
LERC Summer School	$500	$0
Labor Law and Labor Arbitration Conference	$4,000	$0
OR AFL-CIO Convention	$300	$0
Travel and Conference Expenses	$1,000	$0
Oregon Democracy Summit	$2,500	$0
LERC Collective Bargaining Institute	$2,000	$0
Union-Related Travel Fund	$0	$7,500
Subtotal	**$13,100**	**$7,500**
Union Operations		

Accounting Services (audit)	$8,250	$8,250
Arbitration/Legal	$15,000	$15,000
Council Communications	$3,600	$3,600
Executive Council Meetings	$1,250	$1,500
General Membership Meetings	$4,500	$6,000
Meetings, trainings, volunteer night	$1,000	$1,350
Member Communications	$585	$800
Miscellaneous	$0	$200
Oregon Corporation Fee	$50	$50
Professional Services	$0	$0
Promotional & Recognition	$1,000	$1,000
Representative Assembly Meetings	$675	$900
Socials & Celebrations (cauci, picnic)	$3,080	$3,850
Subtotal	**$38,990**	**$42,500**
Bargaining Year Expenses		
Bargaining legal advice	$0	$5,000
Bargaining session expenses	$0	$2,000
Contributions/Donations		
Discretionary, cohosting	$1,000	$1,000
Political Contributions	$0	$0
TOTAL UNION EXPENSES	**$48,590**	**$58,000**
STAFF EXPENSES		
Contracts Director		
Ed. & Development	$2,000	$1,000
Health Benefits	$0	$0

Parking	$0	$0
Retirement 401K payments	$12,124	$12,447
Wages	$96,990	$99,580
One time bonus	$2,250	$0
Organizing Director		
Ed. & Development	$5,000	$1,000
Health Benefits	$26,238	$26,238
Parking	$0	$0
Retirement 401K payments	$12,124	$12,447
Wages	$96,990	$99,580
One time bonus	$2,250	0
Operations Director		
Ed. & Development	$0	$1,000
Health Benefits	$24,428	$24,428
Parking	$0	$0
Retirement 401K payments	$16,525	$13,036
Wages	$105,808	$108,632
One time bonus	$2,250	$0
Payroll/Employment Expenses		
Payroll Taxes	$26,981	$27,701
Payroll Administration Expense	$1,476	$1,476
Workers' Comp. Insurance	$400	$400
TOTAL STAFF EXPENSES	**$427,085**	**$428,966**
TOTAL OVERALL EXPENSES	**$1,198,512**	**$1,236,214**

NET POSITION	25-26 Budget	26-27 Budget
REVENUE	$1,107,971	$1,201,253
EXPENSES	$1,198,512	$1,236,214
NET INCOME OR LOSS	-$90,540	-$34,961