

UAUO budget for 2025-26

25-26 budget was Rep. Assem. approved May 14, 2025

The Summary:

	25-26 Budget	YTD 12.31.2025
Total dues, grants, & misc. revenue	-\$90,540	\$487,514
REPRESENTATION & AFFILIATION		
AAUP National	\$176,850	\$34,869
AAUP Oregon	\$87,161	\$39,030
AFT National (Includes AFL-CIO National, paid by AFT)	\$136,492	\$52,916
AFT Oregon	\$278,431	\$96,724
TOTAL REPRESENTATION AND AFFILIATION	\$678,934	\$223,538
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$43,903	\$24,507
Union expenses (conferences, meetings, legal, mailings)	\$48,590	\$28,619
Staff (Executive Director, staff support, course buyouts)	\$427,085	\$205,378
TOTAL UAUO LOCAL EXPENSES	\$519,578	\$258,504
TOTAL EXPENSES	\$1,198,512	\$482,042
REVENUE - EXPENSES	-\$90,540	\$705,581

The Details:

	25-26 Budget	YTD 12.31.2025

REVENUE		
Dues	\$1,072,921	\$477,278
AAUP Grant Income	\$10,000	\$10,000
Bank Income	\$50	\$236
Investment Earnings	\$25,000	\$0
TOTAL REVENUE	\$1,107,971	\$487,514
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$176,850	\$34,869
AAUP Oregon	\$87,161	\$39,030
AFT National (Includes AFL-CIO National, paid by AFT)	\$136,492	\$52,916
AFT Oregon	\$278,431	\$96,724
TOTAL REPRESENTATION AND AFFILIATION	\$678,934	\$223,538
Building		
Cleaning Expense	\$3,962	\$1,805
Property/Liability Insurance	\$488	\$488
Rent	\$27,766	\$13,849
Utilities	\$882	\$798
Maintenance/repairs	\$500	\$0
Telephone/Internet	\$1,680	\$1,173
Subtotal	\$35,278	\$18,113
Supplies		
Check Printing & Bank Fees	\$0	\$0

Copier Lease Expense	\$2,875	\$1,456
Copies	\$250	\$80
Furniture, computers	\$500	\$0
Office Supplies/postage/subscriptions	\$2,000	\$4,858
One-time construction costs	\$2,500	\$0
One-time furniture costs	\$0	\$0
Printing	\$500	\$0
Subtotal	\$8,625	\$6,394
TOTAL OFFICE EXPENSES	\$43,903	\$24,507
<i>Convention and Conferences</i>		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$2,000	\$0
AAUP-OR Annual Meeting	\$300	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$500	\$0
AFT-OR Biennial Convention (next in 2027)	\$0	\$0
LERC Summer School	\$500	\$525
Labor Law and Labor Arbitration Conference	\$4,000	\$0
OR AFL-CIO Convention	\$300	\$0
Travel and Conference Expenses	\$1,000	\$3,882
Subtotal	\$8,600	\$4,407

Union Operations		
Accounting Services (audit)	\$8,250	\$5,200
Arbitration/Legal	\$15,000	\$13,858
Council Communications	\$3,600	\$968
Executive Council Meetings	\$1,250	\$0
General Membership Meetings	\$4,500	\$2,441
Meetings, trainings, volunteer night	\$1,000	\$681
Member Communications	\$585	\$324
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$0	\$0
Promotional & Recognition	\$1,000	\$0
Representative Assembly Meetings	\$675	\$222
Socials & Celebrations (cauci, picnic)	\$3,080	\$70
Subtotal	\$38,990	\$23,812
Bargaining Year Expenses		
Bargaining legal advice	\$0	\$0
Bargaining session expenses	\$0	\$0
Contributions/Donations		
Discretionary, cohosting	\$1,000	\$400
Political Contributions	\$0	\$0
TOTAL UNION EXPENSES	\$48,590	\$28,619
STAFF EXPENSES		

Contracts Director		
Ed. & Development	\$2,000	\$0
Health Benefits	\$0	\$0
Parking	\$0	\$0
Retirement 401K payments	\$12,124	\$4,887
Wages	\$96,990	\$42,097
Organizing Director		
Ed. & Development	\$5,000	\$0
Health Benefits	\$26,238	\$13,134
Parking	\$0	\$0
Retirement 401K payments	\$12,124	\$6,173
Wages	\$96,990	\$52,386
Operations Director		
Ed. & Development	\$0	\$0
Health Benefits	\$24,428	\$12,230
Parking	\$0	\$0
Retirement 401K payments	\$16,525	\$6,173
Wages	\$105,808	\$52,386
Payroll/Employment Expenses		
Payroll Taxes	\$26,981	\$15,074
Payroll Administration Expense	\$1,476	\$858
Workers' Comp. Insurance	\$400	-\$19
TOTAL STAFF EXPENSES	\$427,085	\$205,378

TOTAL OVERALL EXPENSES	\$1,198,512	\$482,042
NET POSITION		
	25-26 Budget	YTD 12.31.2025
REVENUE	\$1,107,971	\$487,513.76
EXPENSES	\$1,198,512	\$482,042.39
NET INCOME OR LOSS	-\$90,540	\$5,471.37