

**UAUO budget for 2025-26**

25-26 budget was Rep. Assem. approved May 14, 2025

**The Summary:**

	<b>25-26 Budget</b>	<b>YTD 09.30.2025</b>
<b>Total dues, grants, &amp; misc. revenue</b>	<b>-\$90,540</b>	<b>\$195,824</b>
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$176,850	\$0
AAUP Oregon	\$87,161	\$11,259
AFT National (Includes AFL-CIO National, paid by AFT)	\$136,492	\$15,979
AFT Oregon	\$278,431	\$12,059
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$678,934</b>	<b>\$39,297</b>
<b>UAUO LOCAL EXPENSES</b>		
Office (rent and supplies)	\$43,903	\$12,120
Union expenses (conferences, meetings, legal, mailings)	\$48,590	\$10,331
Staff (Executive Director, staff support, course buyouts)	\$427,085	\$96,294
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$519,578</b>	<b>\$118,745</b>
<b>TOTAL EXPENSES</b>	<b>\$1,198,512</b>	<b>\$158,043</b>
<b>REVENUE - EXPENSES</b>	<b>-\$90,540</b>	<b>\$197,340</b>

**The Details:**

	<b>25-26 Budget</b>	<b>YTD 09.30.2025</b>

<b>REVENUE</b>		
Dues	\$1,072,921	\$195,728
AAUP Grant Income	\$10,000	\$0
Bank Income	\$50	\$95
Investment Earnings	\$25,000	\$0
<b>TOTAL REVENUE</b>	<b>\$1,107,971</b>	<b>\$195,824</b>
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$176,850	\$0
AAUP Oregon	\$87,161	\$11,259
AFT National (Includes AFL-CIO National, paid by AFT)	\$136,492	\$15,979
AFT Oregon	\$278,431	\$12,059
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$678,934</b>	<b>\$39,297</b>
<b>Building</b>		
Cleaning Expense	\$3,962	\$805
Property/Liability Insurance	\$488	\$488
Rent	\$27,766	\$6,857
Utilities	\$882	\$492
Maintenance/repairs	\$500	\$0
Telephone/Internet	\$1,680	\$462
<b>Subtotal</b>	<b>\$35,278</b>	<b>\$9,104</b>
<b>Supplies</b>		
Check Printing & Bank Fees	\$0	\$0

Copier Lease Expense	\$2,875	\$675
Copies	\$250	\$6
Furniture, computers	\$500	\$0
Office Supplies/postage/subscriptions	\$2,000	\$2,336
One-time construction costs	\$2,500	\$0
One-time furniture costs	\$0	\$0
Printing	\$500	\$0
<b>Subtotal</b>	<b>\$8,625</b>	<b>\$3,017</b>
<b>TOTAL OFFICE EXPENSES</b>		
	<b>\$43,903</b>	<b>\$12,120</b>
<b><i>Convention and Conferences</i></b>		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$2,000	\$0
AAUP-OR Annual Meeting	\$300	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$500	\$0
AFT-OR Biennial Convention (next in 2027)	\$0	\$0
LERC Summer School	\$500	\$525
Labor Law and Labor Arbitration Conference	\$4,000	\$0
OR AFL-CIO Convention	\$300	\$0
Travel and Conference Expenses	\$1,000	\$1,110
<b>Subtotal</b>	<b>\$8,600</b>	<b>\$1,635</b>

<b>Union Operations</b>		
Accounting Services (audit)	\$8,250	\$500
Arbitration/Legal	\$15,000	\$7,185
Council Communications	\$3,600	\$449
Executive Council Meetings	\$1,250	\$0
General Membership Meetings	\$4,500	\$0
Meetings, trainings, volunteer night	\$1,000	\$0
Member Communications	\$585	\$162
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$0
Professional Services	\$0	\$0
Promotional & Recognition	\$1,000	\$0
Representative Assembly Meetings	\$675	\$0
Socials & Celebrations (cauci, picnic)	\$3,080	\$0
<b>Subtotal</b>	<b>\$38,990</b>	<b>\$8,296</b>
<b>Bargaining Year Expenses</b>		
Bargaining legal advice	\$0	\$0
Bargaining session expenses	\$0	\$0
<b>Contributions/Donations</b>		
Discretionary, cohosting	\$1,000	\$400
Political Contributions	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$48,590</b>	<b>\$10,331</b>
<b>STAFF EXPENSES</b>		

<b>Contracts Director</b>		
Ed. & Development	\$2,000	\$0
Health Benefits	\$0	\$0
Parking	\$0	\$0
Retirement 401K payments	\$12,124	\$1,029
Wages	\$96,990	\$16,654
<b>Organizing Director</b>		
Ed. & Development	\$5,000	\$0
Health Benefits	\$26,238	\$6,567
Parking	\$0	\$0
Retirement 401K payments	\$12,124	\$2,058
Wages	\$96,990	\$26,943
<b>Operations Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$24,428	\$6,115
Parking	\$0	\$0
Retirement 401K payments	\$16,525	\$2,058
Wages	\$105,808	\$26,943
<b>Payroll/Employment Expenses</b>		
Payroll Taxes	\$26,981	\$7,499
Payroll Administration Expense	\$1,476	\$429
Workers' Comp. Insurance	\$400	\$0
<b>TOTAL STAFF EXPENSES</b>	<b>\$427,085</b>	<b>\$96,294</b>

<b>TOTAL OVERALL EXPENSES</b>	<b>\$1,198,512</b>	<b>\$158,043</b>
<b>NET POSITION</b>		
	<b>25-26 Budget</b>	<b>YTD 09.30.2025</b>
<b>REVENUE</b>	<b>\$1,107,971</b>	<b>\$195,823.80</b>
<b>EXPENSES</b>	<b>\$1,198,512</b>	<b>\$158,042.60</b>
<b>NET INCOME OR LOSS</b>	<b>-\$90,540</b>	<b>\$37,781.20</b>