

UAUO budget for 2024-25

Representative Assembly approved May 15, 2024

The Summary:

	24-25 Budget	6.30.2025 YTD
REVENUE		
Total dues, grants, & misc. revenue	\$980,658	\$ 1,050,420.84
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$160,000	\$ 186,984.97
AAUP Oregon	\$75,600	\$ 82,419.16
AFT National (Includes AFL-CIO National, paid by AFT)	\$126,000	\$ 139,033.63
AFT Oregon	\$241,500	\$ 168,011.89
TOTAL REPRESENTATION AND AFFILIATION	\$603,100	\$ 576,449.65
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$44,022	\$ 41,892.44
Union expenses (conferences, meetings, legal, mailings)	\$93,468	\$ 59,567.30
Staff (Executive Director, staff support, course buyouts)	\$331,575	\$ 344,237.95
TOTAL UAUO LOCAL EXPENSES	\$469,065	\$ 445,697.69
TOTAL EXPENSES	\$1,072,165	\$ 1,022,147.34
REVENUE - EXPENSES	\$ (91,506.81)	\$ 28,273.50

The Details:

24-25 Budget

6.30.2025 YTD

REVENUE

Dues	\$930,608	\$ 1,007,765.37
Bank Income	\$50	\$ 139.77
Investment Earnings	\$50,000	\$ -
AFT office and office assistant	\$0	\$ 1,200.00
AAUP Mobiliation Grant	\$0	\$ 10,000.00
Contract services	\$0	\$ 31,315.70
TOTAL REVENUE	\$980,658	\$ 1,050,420.84

EXPENSES

REPRESENTATION & AFFILIATION		
AAUP National	\$160,000	\$ 186,984.97
AAUP National Organizing Assistance	\$0	\$ -
AAUP Oregon	\$75,600	\$ 82,419.16
AUUP Oregon Organizing Assistance	\$0	\$ -
AFT National (Includes AFL-CIO National, paid by AFT)	\$126,000	\$ 139,033.63
AFT National Organizing Assistance	\$0	\$ -
AFT Oregon	\$241,500	\$ 168,011.89
AFT Oregon Organizing Assistance	\$0	\$ -
TOTAL REPRESENTATION AND AFFILIATION	\$603,100	\$ 576,449.65

OFFICE EXPENSES		
<i>Building</i>		
Cleaning Expense	\$3,300	\$ 3,437.25
Property/Liability Insurance	\$450	\$ 462.00
Rent	\$26,957	\$ 27,022.98
Utilities	\$840	\$ 1,390.19
Maintenance/repairs	\$0	\$ -
Telephone/Internet	\$1,600	\$ 1,761.64
Subtotal	\$33,147	\$ 34,074.06
<i>Supplies</i>		
Check Printing & Bank Fees	\$0	\$ -
Copier Lease Expense	\$2,875	\$ 2,824.37
Copies	\$0	\$ 498.17
Furniture, computers	\$500	\$ -
Office Supplies/postage/subscriptions	\$2,000	\$ 4,495.84
One-time construction costs	\$5,000	\$ -
One-time furniture costs	\$0	\$ -
Printing	\$500	\$ -
Subtotal	\$10,875	\$ 7,818.38
TOTAL OFFICE EXPENSES	\$44,022	\$ 41,892.44

UNION EXPENSES		
<i>Convention and Conferences</i>		
AAUP Annual Meeting (voting meeting)	\$0	\$ -
AAUP Summer Institute (not voting)	\$4,000	\$ -

AAUP-OR Annual Meeting	\$300	\$	-
AFT Higher Ed Conference	\$0	\$	-
AFT National Convention	\$0	\$	-
AFT NW Leadership Forum	\$0	\$	-
AFT-Oregon Winter School	\$500	\$	-
AFT-OR Biennial Convention (next in 2025)	\$4,000	\$	2,806.05
LERC Summer School	\$1,000	\$	-
Labor Law and Labor Arbitration Conference	\$8,000	\$	-
OR AFL-CIO Convention	\$300	\$	-
Travel and Conference Expenses	\$2,000	\$	218.00
Subtotal	\$20,100	\$	3,024.05
<i>Union Operations</i>			
Accounting Services (audit)	\$11,000	\$	8,050.00
Arbitration/Legal	\$30,000	\$	7,037.70
Council Communications	\$3,600	\$	2,928.03
Elections Postage & Printing	\$0	\$	-
Executive Council Meetings	\$1,250	\$	1,319.75
Fidelity Insurance	\$0	\$	-
General Membership Meetings	\$4,500	\$	3,222.61
Meetings, trainings, volunteer night	\$1,250	\$	798.85
Member Communications	\$468	\$	829.70
Miscellaneous	\$0	\$	-
Oregon Corporation Fee	\$50	\$	50.00
Professional Services	\$0	\$	-
Promotional & Recognition	\$1,000	\$	7,579.38
Representative Assembly Meetings	\$900	\$	734.80

Socials & Celebrations (cauci, picnic)	\$3,850	\$	3,391.93
Subtotal	\$57,868	\$	35,942.75
Bargaining Year Expenses			
Bargaining legal advice	\$10,000	\$	6,274.00
Bargaining session expenses	\$5,000	\$	12,375.53
Contributions/Donations			
Discretionary, cohosting	\$500	\$	1,950.97
Political Contributions	\$0	\$	-
TOTAL UNION EXPENSES	\$93,468	\$	59,567.30

STAFF EXPENSES			
Contracts Director			
Ed. & Development	\$0	\$	-
Health Benefits	\$0	\$	-
Parking	\$0	\$	-
Retirement 401K payments	\$6,026	\$	5,990.49
Wages	\$48,204	\$	48,423.70
Organizing Director			
Ed. & Development	\$0	\$	-
Health Benefits	\$17,875	\$	23,035.56
Parking	\$0	\$	-
Retirement 401K payments	\$12,051	\$	11,980.93
Wages	\$96,408	\$	96,847.35

Operations Director		
Ed. & Development	\$0	\$ -
Health Benefits	\$19,134	\$ 21,467.52
Parking	\$0	\$ -
Retirement 401K payments	\$12,051	\$ 11,980.93
Wages	\$96,408	\$ 96,847.35
Payroll/Employment Expenses		
Payroll Taxes	\$ 21,691.80	\$ 25,752.92
Payroll Administration Expense	\$1,476	\$ 1,594.00
Workers' Comp. Insurance	\$250	\$ 317.20
TOTAL STAFF EXPENSES	\$331,575	\$ 344,237.95

TOTAL OVERALL EXPENSES	\$1,072,165	\$ 1,022,147.34
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NET POSITION	24-25 Budget	6.30.2025 YTD
REVENUE	\$980,658	\$ 1,050,420.84
EXPENSES	\$1,072,165	\$ 1,022,147.34
NET INCOME OR LOSS	-\$91,507	\$ 28,273.50

