

UAUO budget for 2024-25

Representative Assembly approved May 15, 2024

The Summary:

| | 24-25 Budget | 12.31.2024 YTD |
|---|--------------------|------------------|
| REVENUE | | |
| Total dues, grants, & misc. revenue | \$980,658 | \$454,980 |
| EXPENSES | | |
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$160,000 | \$113,402 |
| AAUP Oregon | \$75,600 | \$34,241 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$126,000 | \$76,030 |
| AFT Oregon | \$241,500 | \$75,832 |
| TOTAL REPRESENTATION AND AFFILIATION | \$603,100 | \$299,504 |
| UAUO LOCAL EXPENSES | | |
| Office (rent and supplies) | \$44,022 | \$20,056 |
| Union expenses (conferences, meetings, legal, mailings) | \$93,468 | \$23,506 |
| Staff (Executive Director, staff support, course buyouts) | \$331,575 | \$178,920 |
| TOTAL UAUO LOCAL EXPENSES | \$469,065 | \$222,482 |
| TOTAL EXPENSES | \$1,072,165 | \$521,986 |
| REVENUE - EXPENSES | -\$91,507 | -\$67,006 |

The Details:

| | 24-25 Budget | 12.31.2024 YTD |
|--|--------------|----------------|
|--|--------------|----------------|

| REVENUE | | |
|---------------------------------|------------------|------------------|
| Dues | \$930,608 | \$418,647 |
| Bank Income | \$50 | \$17 |
| Investment Earnings | \$50,000 | \$0 |
| AFT office and office assistant | \$0 | \$0 |
| AAUP Mobilization Grant | \$0 | \$5,000 |
| Contract services | \$0 | \$31,316 |
| TOTAL REVENUE | \$980,658 | \$454,980 |

| EXPENSES | | |
|---|------------------|------------------|
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$160,000 | \$113,402 |
| AAUP National Organizing Assistance | \$0 | \$0 |
| AAUP Oregon | \$75,600 | \$34,241 |
| AUUP Oregon Organizing Assistance | \$0 | \$0 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$126,000 | \$76,030 |
| AFT National Organizing Assistance | \$0 | \$0 |
| AFT Oregon | \$241,500 | \$75,832 |
| AFT Oregon Organizing Assistance | \$0 | \$0 |
| TOTAL REPRESENTATION AND AFFILIATION | \$603,100 | \$299,504 |

| OFFICE EXPENSES | | |
|------------------------------|----------|----------|
| <i>Building</i> | | |
| Cleaning Expense | \$3,300 | \$1,760 |
| Property/Liability Insurance | \$450 | \$462 |
| Rent | \$26,957 | \$13,446 |
| Utilities | \$840 | \$793 |

| | | |
|---------------------------------------|-----------------|-----------------|
| Maintenance/repairs | \$0 | \$0 |
| Telephone/Internet | \$1,600 | \$837 |
| Subtotal | \$33,147 | \$17,297 |
| | | |
| <i>Supplies</i> | | |
| Check Printing & Bank Fees | \$0 | \$0 |
| Copier Lease Expense | \$2,875 | \$1,125 |
| Copies | \$0 | \$0 |
| Furniture, computers | \$500 | \$0 |
| Office Supplies/postage/subscriptions | \$2,000 | \$1,634 |
| One-time construction costs | \$5,000 | \$0 |
| One-time furniture costs | \$0 | \$0 |
| Printing | \$500 | \$0 |
| Subtotal | \$10,875 | \$2,759 |
| | | |
| TOTAL OFFICE EXPENSES | \$44,022 | \$20,056 |

| UNION EXPENSES | | |
|--|---------|-----|
| <i>Convention and Conferences</i> | | |
| AAUP Annual Meeting (voting meeting) | \$0 | \$0 |
| AAUP Summer Institute (not voting) | \$4,000 | \$0 |
| AAUP-OR Annual Meeting | \$300 | \$0 |
| AFT Higher Ed Conference | \$0 | \$0 |
| AFT National Convention | \$0 | \$0 |
| AFT NW Leadership Forum | \$0 | \$0 |
| AFT-Oregon Winter School | \$500 | \$0 |
| AFT-OR Biennial Convention (next in 2025) | \$4,000 | \$0 |
| LERC Summer School | \$1,000 | \$0 |
| Labor Law and Labor Arbitration Conference | \$8,000 | \$0 |

| | | |
|--|-----------------|-----------------|
| OR AFL-CIO Convention | \$300 | \$0 |
| Travel and Conference Expenses | \$2,000 | \$0 |
| Subtotal | \$20,100 | \$0 |
| | | |
| <i>Union Operations</i> | | |
| Accounting Services (audit) | \$11,000 | \$4,800 |
| Arbitration/Legal | \$30,000 | \$1,983 |
| Council Communications | \$3,600 | \$2,110 |
| Elections Postage & Printing | \$0 | \$0 |
| Executive Council Meetings | \$1,250 | \$1,320 |
| Fidelity Insurance | \$0 | \$0 |
| General Membership Meetings | \$4,500 | \$2,920 |
| Meetings, trainings, volunteer night | \$1,250 | \$123 |
| Member Communications | \$468 | \$536 |
| Miscellaneous | \$0 | \$0 |
| Oregon Corporation Fee | \$50 | \$50 |
| Professional Services | \$0 | \$0 |
| Promotional & Recognition | \$1,000 | \$4,348 |
| Representative Assembly Meetings | \$900 | \$325 |
| Socials & Celebrations (cauci, picnic) | \$3,850 | \$1,148 |
| Subtotal | \$57,868 | \$19,662 |
| | | |
| Bargaining Year Expenses | | |
| Bargaining legal advice | \$10,000 | \$0 |
| Bargaining session expenses | \$5,000 | \$2,893 |
| | | |
| Contributions/Donations | | |
| Discretionary, cohosting | \$500 | \$951 |
| Political Contributions | \$0 | \$0 |

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|-----------------------------|-----------------|-----------------|
| | | |
| TOTAL UNION EXPENSES | \$93,468 | \$23,506 |

| STAFF EXPENSES | | |
|------------------------------------|--------------|----------|
| Contracts Director | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$0 | \$0 |
| Parking | \$0 | \$0 |
| Retirement 401K payments | \$6,026 | \$2,925 |
| Wages | \$48,204 | \$25,850 |
| | | |
| Organizing Director | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$17,875 | \$11,510 |
| Parking | \$0 | \$0 |
| Retirement 401K payments | \$12,051 | \$5,850 |
| Wages | \$96,408 | \$51,700 |
| | | |
| Operations Director | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$19,134 | \$10,726 |
| Parking | \$0 | \$0 |
| Retirement 401K payments | \$12,051 | \$5,850 |
| Wages | \$96,408 | \$51,700 |
| | | |
| Payroll/Employment Expenses | | |
| Payroll Taxes | \$ 21,691.80 | \$12,044 |
| Payroll Administration Expense | \$1,476 | \$788 |
| Workers' Comp. Insurance | \$250 | -\$23 |

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|-----------------------------|------------------|------------------|
| | | |
| TOTAL STAFF EXPENSES | \$331,575 | \$178,920 |

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|-------------------------------|--------------------|------------------|
| TOTAL OVERALL EXPENSES | \$1,072,165 | \$521,986 |
|-------------------------------|--------------------|------------------|

| NET POSITION | 24-25 Budget | 12.31.2024 YTD |
|---------------------------|---------------------|-----------------------|
| REVENUE | \$980,658 | \$454,980.04 |
| EXPENSES | \$1,072,165 | \$521,986.38 |
| NET INCOME OR LOSS | -\$91,507 | -\$67,006.34 |