

## UAUO budget for 2024-25

Representative Assembly approved May 15, 2024

The Summary:

	24-25 Budget	3.31.2025 YTD
<b>REVENUE</b>		
Total dues, grants, & misc. revenue	\$980,658	\$733,676
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$160,000	\$113,402
AAUP Oregon	\$75,600	\$41,591
AFT National (Includes AFL-CIO National, paid by AFT)	\$126,000	\$85,911
AFT Oregon	\$241,500	\$98,144
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$603,100</b>	<b>\$339,048</b>
<b>UAUO LOCAL EXPENSES</b>		
Office (rent and supplies)	\$44,022	\$32,074
Union expenses (conferences, meetings, legal, mailings)	\$93,468	\$39,990
Staff (Executive Director, staff support, course buyouts)	\$331,575	\$255,855
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$469,065</b>	<b>\$327,920</b>
<b>TOTAL EXPENSES</b>	<b>\$1,072,165</b>	<b>\$666,967</b>
<b>REVENUE - EXPENSES</b>		
	<b>-\$91,507</b>	<b>\$66,708</b>

The Details:

	24-25 Budget	3.31.2025 YTD
--	--------------	---------------

REVENUE		
Dues	\$930,608	\$691,104
Bank Income	\$50	\$56
Investment Earnings	\$50,000	\$0
AFT office and office assistant	\$0	\$1,200
AAUP Mobilization Grant	\$0	\$10,000
Contract services	\$0	\$31,316
<b>TOTAL REVENUE</b>	<b>\$980,658</b>	<b>\$733,676</b>

EXPENSES		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$160,000	\$113,402
AAUP National Organizing Assistance	\$0	\$0
AAUP Oregon	\$75,600	\$41,591
AUUP Oregon Organizing Assistance	\$0	\$0
AFT National (Includes AFL-CIO National, paid by AFT)	\$126,000	\$85,911
AFT National Organizing Assistance	\$0	\$0
AFT Oregon	\$241,500	\$98,144
AFT Oregon Organizing Assistance	\$0	\$0
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$603,100</b>	<b>\$339,048</b>

OFFICE EXPENSES		
<b><i>Building</i></b>		
Cleaning Expense	\$3,300	\$2,751
Property/Liability Insurance	\$450	\$462
Rent	\$26,957	\$20,234
Utilities	\$840	\$1,122

Maintenance/repairs	\$0	\$0
Telephone/Internet	\$1,600	\$1,299
<b>Subtotal</b>	<b>\$33,147</b>	<b>\$25,868</b>
<b><i>Supplies</i></b>		
Check Printing & Bank Fees	\$0	\$0
Copier Lease Expense	\$2,875	\$2,149
Copies	\$0	\$215
Furniture, computers	\$500	\$0
Office Supplies/postage/subscriptions	\$2,000	\$3,842
One-time construction costs	\$5,000	\$0
One-time furniture costs	\$0	\$0
Printing	\$500	\$0
<b>Subtotal</b>	<b>\$10,875</b>	<b>\$6,206</b>
<b>TOTAL OFFICE EXPENSES</b>	<b>\$44,022</b>	<b>\$32,074</b>

<b>UNION EXPENSES</b>		
<b><i>Convention and Conferences</i></b>		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$4,000	\$0
AAUP-OR Annual Meeting	\$300	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$500	\$0
AFT-OR Biennial Convention (next in 2025)	\$4,000	\$0
LERC Summer School	\$1,000	\$0
Labor Law and Labor Arbitration Conference	\$8,000	\$0

OR AFL-CIO Convention	\$300	\$0
Travel and Conference Expenses	\$2,000	\$0
<b>Subtotal</b>	<b>\$20,100</b>	<b>\$0</b>
<b><i>Union Operations</i></b>		
Accounting Services (audit)	\$11,000	\$6,700
Arbitration/Legal	\$30,000	\$5,913
Council Communications	\$3,600	\$2,499
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$1,250	\$1,320
Fidelity Insurance	\$0	\$0
General Membership Meetings	\$4,500	\$3,223
Meetings, trainings, volunteer night	\$1,250	\$698
Member Communications	\$468	\$668
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$0	\$0
Promotional & Recognition	\$1,000	\$4,957
Representative Assembly Meetings	\$900	\$483
Socials & Celebrations (cauci, picnic)	\$3,850	\$1,772
<b>Subtotal</b>	<b>\$57,868</b>	<b>\$28,282</b>
Bargaining Year Expenses		
Bargaining legal advice	\$10,000	\$2,307
Bargaining session expenses	\$5,000	\$8,451
Contributions/Donations		
Discretionary, cohosting	\$500	\$951
Political Contributions	\$0	\$0

<b>TOTAL UNION EXPENSES</b>	<b>\$93,468</b>	<b>\$39,990</b>

<b>STAFF EXPENSES</b>		
<b>Contracts Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$0	\$0
Parking	\$0	\$0
Retirement 401K payments	\$6,026	\$4,448
Wages	\$48,204	\$36,088
<b>Organizing Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$17,875	\$17,273
Parking	\$0	\$0
Retirement 401K payments	\$12,051	\$8,897
Wages	\$96,408	\$72,175
<b>Operations Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$19,134	\$16,097
Parking	\$0	\$0
Retirement 401K payments	\$12,051	\$8,897
Wages	\$96,408	\$72,175
<b>Payroll/Employment Expenses</b>		
Payroll Taxes	\$ 21,691.80	\$18,294
Payroll Administration Expense	\$1,476	\$1,195
Workers' Comp. Insurance	\$250	\$317

<b>TOTAL STAFF EXPENSES</b>	<b>\$331,575</b>	<b>\$255,855</b>

<b>TOTAL OVERALL EXPENSES</b>	<b>\$1,072,165</b>	<b>\$666,967</b>
-------------------------------	--------------------	------------------

<b>NET POSITION</b>	<b>24-25 Budget</b>	<b>3.31.2025 YTD</b>
<b>REVENUE</b>	<b>\$980,658</b>	<b>\$733,675.84</b>
<b>EXPENSES</b>	<b>\$1,072,165</b>	<b>\$666,967.38</b>
<b>NET INCOME OR LOSS</b>	<b>-\$91,507</b>	<b>\$66,708.46</b>