

UAUO budget for 2024-25

Representative Assembly approved May 15, 2024

The Summary:

	24-25 Budget	9.30.2024 YTD
REVENUE		
Total dues, grants, & misc. revenue	\$980,658	\$202,334
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$160,000	\$38,846
AAUP Oregon	\$75,600	\$13,979
AFT National (Includes AFL-CIO National, paid by AFT)	\$126,000	\$23,059
AFT Oregon	\$241,500	\$41,437
TOTAL REPRESENTATION AND AFFILIATION	\$603,100	\$117,322
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$44,022	\$10,109
Union expenses (conferences, meetings, legal, mailings)	\$93,468	\$7,009
Staff (Executive Director, staff support, course buyouts)	\$331,575	\$81,712
TOTAL UAUO LOCAL EXPENSES	\$469,065	\$98,830
TOTAL EXPENSES	\$1,072,165	\$216,152
REVENUE - EXPENSES	-\$91,507	-\$13,819

The Details:

24-25 Budget

9.30.2024 YTD

REVENUE

Dues	\$930,608	\$171,009
Bank Income	\$50	\$9
Investment Earnings	\$50,000	\$0
AFT office and office assistant	\$0	\$0
AAUP Mobiliation Grant	\$0	\$0
Contract services	\$0	\$31,316
TOTAL REVENUE	\$980,658	\$202,334

EXPENSES

REPRESENTATION & AFFILIATION		
AAUP National	\$160,000	\$38,846
AAUP National Organizing Assistance	\$0	\$0
AAUP Oregon	\$75,600	\$13,979
AUUP Oregon Organizing Assistance	\$0	\$0
AFT National (Includes AFL-CIO National, paid by AFT)	\$126,000	\$23,059
AFT National Organizing Assistance	\$0	\$0
AFT Oregon	\$241,500	\$41,437
AFT Oregon Organizing Assistance	\$0	\$0
TOTAL REPRESENTATION AND AFFILIATION	\$603,100	\$117,322

OFFICE EXPENSES		
<i>Building</i>		
Cleaning Expense	\$3,300	\$905
Property/Liability Insurance	\$450	\$462
Rent	\$26,957	\$6,657
Utilities	\$840	\$321
Maintenance/repairs	\$0	\$0
Telephone/Internet	\$1,600	\$402
Subtotal	\$33,147	\$8,747
<i>Supplies</i>		
Check Printing & Bank Fees	\$0	\$0
Copier Lease Expense	\$2,875	\$450
Copies	\$0	\$0
Furniture, computers	\$500	\$0
Office Supplies/postage/subscriptions	\$2,000	\$913
One-time construction costs	\$5,000	\$0
One-time furniture costs	\$0	\$0
Printing	\$500	\$0
Subtotal	\$10,875	\$1,363
TOTAL OFFICE EXPENSES	\$44,022	\$10,109

UNION EXPENSES		
<i>Convention and Conferences</i>		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$4,000	\$0

AAUP-OR Annual Meeting	\$300	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$500	\$0
AFT-OR Biennial Convention (next in 2025)	\$4,000	\$0
LERC Summer School	\$1,000	\$0
Labor Law and Labor Arbitration Conference	\$8,000	\$0
OR AFL-CIO Convention	\$300	\$0
Travel and Conference Expenses	\$2,000	\$0
Subtotal	\$20,100	\$0
<i>Union Operations</i>		
Accounting Services (audit)	\$11,000	\$300
Arbitration/Legal	\$30,000	\$1,187
Council Communications	\$3,600	\$1,706
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$1,250	\$1,320
Fidelity Insurance	\$0	\$0
General Membership Meetings	\$4,500	\$0
Meetings, trainings, volunteer night	\$1,250	\$60
Member Communications	\$468	\$147
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$0	\$0
Promotional & Recognition	\$1,000	\$1,943
Representative Assembly Meetings	\$900	\$0

Socials & Celebrations (cauci, picnic)	\$3,850	\$46
Subtotal	\$57,868	\$6,759
Bargaining Year Expenses		
Bargaining legal advice	\$10,000	\$0
Bargaining session expenses	\$5,000	\$0
Contributions/Donations		
Discretionary, cohosting	\$500	\$250
Political Contributions	\$0	\$0
TOTAL UNION EXPENSES	\$93,468	\$7,009

STAFF EXPENSES		
Contracts Director		
Ed. & Development	\$0	\$0
Health Benefits	\$0	\$0
Parking	\$0	\$0
Retirement 401K payments	\$6,026	\$1,219
Wages	\$48,204	\$11,700
Organizing Director		
Ed. & Development	\$0	\$0
Health Benefits	\$17,875	\$5,755
Parking	\$0	\$0
Retirement 401K payments	\$12,051	\$2,438
Wages	\$96,408	\$23,400

Operations Director		
Ed. & Development	\$0	\$0
Health Benefits	\$19,134	\$5,363
Parking	\$0	\$0
Retirement 401K payments	\$12,051	\$2,438
Wages	\$96,408	\$23,400
Payroll/Employment Expenses		
Payroll Taxes	\$21,692	\$5,611
Payroll Administration Expense	\$1,476	\$389
Workers' Comp. Insurance	\$250	\$0
TOTAL STAFF EXPENSES	\$331,575	\$81,712

TOTAL OVERALL EXPENSES	\$1,072,165	\$216,152
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NET POSITION	24-25 Budget	9.30.2024 YTD
REVENUE	\$980,658	\$202,333.58
EXPENSES	\$1,072,165	\$216,152.24
NET INCOME OR LOSS	-\$91,507	-\$13,818.66