

UAUO budget for 2024-25 Rep Draft

Representative Assembly approved May 15, 2024

The Summary:

24-25 Budget	
REVENUE	
Total dues, grants, & misc. revenue	\$980,658
EXPENSES	
REPRESENTATION & AFFILIATION	
AAUP National	\$160,000
AAUP Oregon	\$75,600
AFT National (Includes AFL-CIO National, paid by AFT)	\$126,000
AFT Oregon	\$241,500
TOTAL REPRESENTATION AND AFFILIATION	\$603,100
UAUO LOCAL EXPENSES	
Office (rent and supplies)	\$44,022
Union expenses (conferences, meetings, legal, mailings)	\$93,468
Staff (Executive Director, staff support, course buyouts)	\$331,575
TOTAL UAUO LOCAL EXPENSES	\$469,065
TOTAL EXPENSES	\$1,072,165
REVENUE - EXPENSES	-\$91,506

The Details:

24-25 Budget**REVENUE**

Dues	\$930,608
Bank Income	\$50
Investment Earnings	\$50,000
AFT office and office assistant	\$0
AAUP Mobiliation Grant	\$0
Contract services	\$0
TOTAL REVENUE	\$980,658

EXPENSES

REPRESENTATION & AFFILIATION	
AAUP National	\$160,000
AAUP National Organizing Assistance	\$0
AAUP Oregon	\$75,600
AUUP Oregon Organizing Assistance	\$0
AFT National (Includes AFL-CIO National, paid by AFT)	\$126,000
AFT National Organizing Assistance	\$0
AFT Oregon	\$241,500
AFT Oregon Organizing Assistance	\$0
TOTAL REPRESENTATION AND AFFILIATION	\$603,100

OFFICE EXPENSES	
<i>Building</i>	
Cleaning Expense	\$3,300
Property/Liability Insurance	\$450
Rent	\$26,957
Utilities	\$840
Maintenance/repairs	\$0
Telephone/Internet	\$1,600
Subtotal	\$33,147
<i>Supplies</i>	
Check Printing & Bank Fees	\$0
Copier Lease Expense	\$2,875
Copies	\$0
Furniture, computers	\$500
Office Supplies/postage/subscriptions	\$2,000
One-time construction costs	\$5,000
One-time furniture costs	\$0
Printing	\$500
Subtotal	\$10,875
TOTAL OFFICE EXPENSES	\$44,022

UNION EXPENSES	
<i>Convention and Conferences</i>	
AAUP Annual Meeting (voting meeting)	\$0
AAUP Summer Institute (not voting)	\$4,000

AAUP-OR Annual Meeting	\$300
AFT Higher Ed Conference	\$0
AFT National Convention	\$0
AFT NW Leadership Forum	\$0
AFT-Oregon Winter School	\$500
AFT-OR Biennial Convention (next in 2025)	\$4,000
LERC Summer School	\$1,000
Labor Law and Labor Arbitration Conference	\$8,000
OR AFL-CIO Convention	\$300
Travel and Conference Expenses	\$2,000
Subtotal	\$20,100
<i>Union Operations</i>	
Accounting Services (audit)	\$11,000
Arbitration/Legal	\$30,000
Council Communications	\$3,600
Elections Postage & Printing	\$0
Executive Council Meetings	\$1,250
Fidelity Insurance	\$0
General Membership Meetings	\$4,500
Meetings, trainings, volunteer night	\$1,250
Member Communications	\$468
Miscellaneous	\$0
Oregon Corporation Fee	\$50
Professional Services	\$0
Promotional & Recognition	\$1,000
Representative Assembly Meetings	\$900

Socials & Celebrations (cauci, picnic)	\$3,850
Subtotal	\$57,868
Bargaining Year Expenses	
Bargaining legal advice	\$10,000
Bargaining session expenses	\$5,000
Contributions/Donations	
Discretionary, cohosting	\$500
Political Contributions	\$0
TOTAL UNION EXPENSES	\$93,468

STAFF EXPENSES	
Contracts Director	
Ed. & Development	\$0
Health Benefits	\$0
Parking	\$0
Retirement 401K payments	\$6,026
Wages	\$48,204
Organizing Director	
Ed. & Development	\$0
Health Benefits	\$17,875
Parking	\$0
Retirement 401K payments	\$12,051
Wages	\$96,408

Operations Director	
Ed. & Development	\$0
Health Benefits	\$19,134
Parking	\$0
Retirement 401K payments	\$12,051
Wages	\$96,408
Payroll/Employment Expenses	
Payroll Taxes	\$21,692
Payroll Administration Expense	\$1,476
Workers' Comp. Insurance	\$250
TOTAL STAFF EXPENSES	\$331,575

TOTAL OVERALL EXPENSES	\$1,072,165
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NET POSITION	24-25 Budget
REVENUE	\$980,658
EXPENSES	\$1,072,165
NET INCOME OR LOSS	-\$91,506

