

1 **UNITED ACADEMICS COUNTERPROPOSAL (3/14/2024)**
2 **UNIVERSITY OF OREGON PROPOSAL (2/15/2024)**

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4 **Document Key**

5 UA new | ~~UA-deletion~~ | UO new | ~~UO-deletion~~ | Accepted | Deleted | Status Quo | Restored
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7 **ARTICLE 41. NO STRIKE, NO LOCKOUT**
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9 **Section 1.** The Union, on behalf of its officers, agents, affiliates, and members, agrees not to
10 engage in a strike, slowdown, walkout, refusal to report to work, mass absenteeism, or other
11 interruptions of work during the term of the Agreement or during the negotiations for a successor
12 Agreement.
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14 **Section 2.** In the event of a strike by other employees of the university, bargaining unit faculty
15 members, if requested by the University, will consult about how work which was previously
16 performed by a striking employee will be covered. Any work previously performed by a striking
17 employee assigned to a bargaining unit faculty member shall be considered an overload
18 assignment. Bargaining unit faculty members will not unreasonably refuse to perform such work.
19

20 **Section 2 3 .** The University agrees not to lockout bargaining unit faculty members during the
21 term of the Agreement or during negotiations for a successor Agreement.