

UAUO budget for 2022-23 Final

Representative Assembly approved May 11, 2022

The Summary:

| | 22-23 Budget | YTD 6.30.23 |
|---|-----------------------|------------------|
| REVENUE | | |
| Total dues, grants, & misc. revenue | \$ 921,142.00 | \$901,517 |
| EXPENSES | | |
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$ 155,161.00 | \$145,769 |
| AAUP Oregon | \$ 71,784.00 | \$70,278 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$ 119,954.00 | \$112,612 |
| AFT Oregon | \$ 235,314.00 | \$229,611 |
| TOTAL REPRESENTATION AND AFFILIATION | \$ 582,213.00 | \$558,270 |
| UAUO LOCAL EXPENSES | | |
| Office (rent and supplies) | \$ 57,242.00 | \$28,604 |
| Union expenses (conferences, meetings, legal, mailings) | \$ 70,200.00 | \$27,253 |
| Staff (staff support, course buyouts) | \$ 229,310.99 | \$252,187 |
| TOTAL UAUO LOCAL EXPENSES | \$ 356,752.99 | \$308,044 |
| TOTAL EXPENSES | \$ 938,965.99 | \$866,314 |
| | | |
| REVENUE - EXPENSES | \$ (17,823.99) | \$35,203 |

The Details:

| | 22-23 Budget | YTD 6.30.23 |
|--|---------------------|--------------------|
|--|---------------------|--------------------|

| REVENUE | | |
|---------------------------------|----------------------|------------------|
| Dues | \$ 877,362.00 | \$859,477 |
| Interest Income | \$ - | \$233 |
| AFT office and office assistant | \$ - | \$0 |
| AAUP Mobiliation Grant | \$ 10,000.00 | \$15,323 |
| Contract services | \$ 33,780.00 | \$26,484 |
| TOTAL REVENUE | \$ 921,142.00 | \$901,517 |

| EXPENSES | | |
|---|----------------------|------------------|
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$ 155,161.00 | \$145,769 |
| AAUP National Organizing Assistance | \$ - | \$0 |
| AAUP Oregon | \$ 71,784.00 | \$70,278 |
| AAUP Oregon Organizing Assistance | \$ - | \$0 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$ 119,954.00 | \$112,612 |
| AFT National Organizing Assistance | \$ - | \$0 |
| AFT Oregon | \$ 235,314.00 | \$229,611 |
| AFT Oregon Organizing Assistance | \$ - | -\$1,250 |
| TOTAL REPRESENTATION AND AFFILIATION | \$ 582,213.00 | \$557,020 |

| OFFICE EXPENSES | | |
|------------------------|--|--|
| <i>Building</i> | | |

| | | |
|------------------------------|---------------------|-----------------|
| Cleaning Expense | \$ 2,250.00 | \$2,845 |
| Property/Liability Insurance | \$ - | \$856 |
| Rent | \$ 19,197.00 | \$8,010 |
| Utilities | \$ 1,800.00 | \$657 |
| Maintenance/repairs | \$ 5,400.00 | \$0 |
| Telephone/Internet | \$ 1,320.00 | \$1,488 |
| Subtotal | \$ 29,967.00 | \$13,856 |
| Supplies | | |
| Check Printing & Bank Fees | \$ - | \$17 |
| Copier Lease Expense | \$ 2,700.00 | \$2,864 |
| Copies | \$ 225.00 | \$0 |
| Furniture, computers | \$ 3,000.00 | \$1,194 |
| Office Supplies & postage | \$ 1,350.00 | \$5,964 |
| One-time construction costs | \$ 15,000.00 | \$2,192 |
| One-time furniture costs | \$ 3,000.00 | \$1,943 |
| Printing | \$ 2,000.00 | \$575 |
| Subtotal | \$ 27,275.00 | \$14,747 |
| TOTAL OFFICE EXPENSES | \$ 57,242.00 | \$28,604 |

| UNION EXPENSES | | |
|--------------------------------------|-------------|-------|
| Convention and Conferences | | |
| AAUP Annual Meeting (voting meeting) | \$ - | \$0 |
| AAUP Summer Institute (not voting) | \$ 2,500.00 | \$0 |
| AAUP-OR Annual Meeting | \$ 500.00 | \$123 |
| AFT Higher Ed Conference | \$ - | \$0 |
| AFT National Convention | \$ - | \$0 |
| AFT NW Leadership Forum | \$ - | \$0 |

| | | |
|---|---------------------|-----------------|
| AFT-Oregon Winter School | \$ 1,000.00 | \$1,936 |
| AFT-OR Biennial Convention (next in 2023) | \$ 2,500.00 | \$0 |
| LERC Summer School | \$ 500.00 | \$0 |
| OR AFL-CIO Convention | \$ - | \$0 |
| Travel and Conference Expenses | \$ 500.00 | \$619 |
| Subtotal | \$ 7,500.00 | \$2,678 |
| Union Operations | | |
| Accounting Services (audit) | \$ 6,000.00 | \$9,310 |
| Arbitration/Legal | \$ 40,000.00 | \$2,763 |
| Council Communications | \$ 1,440.00 | \$1,291 |
| Elections Postage & Printing | \$ - | \$0 |
| Executive Council Meetings | \$ 300.00 | \$2,903 |
| Fidelity Insurance | \$ - | \$0 |
| General Membership Meetings | \$ 1,500.00 | \$3,620 |
| Meetings, trainings, volunteer night | \$ 2,550.00 | \$481 |
| Member Communications | \$ 360.00 | \$344 |
| Miscellaneous | \$ - | \$0 |
| Oregon Corporation Fee | \$ 50.00 | \$50 |
| Professional Services | \$ 5,000.00 | \$0 |
| Promotional & Recognition | \$ 700.00 | \$1,023 |
| Representative Assembly Meetings | \$ 600.00 | \$387 |
| Socials & Celebrations (cauci, picnic) | \$ 2,850.00 | \$2,302 |
| Subtotal | \$ 61,350.00 | \$24,475 |
| Bargaining Year Expenses | | |
| Bargaining legal advice | \$ 500.00 | \$0 |
| Bargaining session expenses | \$ 350.00 | \$0 |

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|-----------------------------|---------------------|-----------------|
| Contributions/Donations | | |
| Discretionary, cohosting | \$ 500.00 | \$100 |
| Political Contributions | \$ - | \$0 |
| | | |
| TOTAL UNION EXPENSES | \$ 70,200.00 | \$27,253 |

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|------------------------------------|----------------------|------------------|
| STAFF EXPENSES | | |
| | | |
| Organizing Director | | |
| Ed. & Development | \$ - | \$0 |
| Health Benefits | \$ 16,392.00 | \$17,855 |
| Parking | \$ - | \$0 |
| Retirement 401K payments | \$ 10,086.63 | \$10,539 |
| Wages | \$ 80,693.00 | \$88,563 |
| | | \$0 |
| Operations Director | | \$0 |
| Ed. & Development | \$ - | \$0 |
| Health Benefits | \$ 15,324.00 | \$16,671 |
| Parking | \$ - | \$0 |
| Retirement 401K payments | \$ 10,086.63 | \$10,539 |
| Wages | \$ 80,693.00 | \$88,563 |
| | | \$0 |
| Payroll/Employment Expenses | | \$0 |
| Payroll Taxes | \$ 14,524.74 | \$16,015 |
| Payroll Administration Expense | \$ 1,236.00 | \$1,320 |
| Workers' Comp. Insurance | \$ 275.00 | \$248 |
| Contract Director | | \$1,875 |
| TOTAL STAFF EXPENSES | \$ 229,310.99 | \$252,187 |

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|-------------------------------|----------------------|------------------|
| TOTAL OVERALL EXPENSES | \$ 938,965.99 | \$865,064 |
|-------------------------------|----------------------|------------------|

| NET POSITION | 22-23 Budget | YTD 6.30.23 |
|---------------------------|-----------------------|----------------------|
| REVENUE | \$ 921,142.00 | \$ 901,517.41 |
| EXPENSES | \$ 938,965.99 | \$ 865,064.05 |
| NET INCOME OR LOSS | \$ (17,823.99) | \$ 36,453.36 |