

**UAUO budget for 2023-24 Draft**

Representative Assembly approved May 17, 2023

The Summary:

<b>23-24 Budget</b>	
<b>REVENUE</b>	
Total dues, grants, & misc. revenue	<b>\$884,037</b>
<b>EXPENSES</b>	
<b>REPRESENTATION &amp; AFFILIATION</b>	
AAUP National	\$150,000
AAUP Oregon	\$72,000
AFT National (Includes AFL-CIO National, paid by AFT)	\$120,000
AFT Oregon	\$230,000
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$572,000</b>
<b>UAUO LOCAL EXPENSES</b>	
Office (rent and supplies)	\$63,737
Union expenses (conferences, meetings, legal, mailings)	\$81,720
Staff (Executive Director, staff support, course buyouts)	\$313,899
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$459,356</b>
<b>TOTAL EXPENSES</b>	<b>\$1,031,356</b>
<b>REVENUE - EXPENSES</b>	<b>-\$147,319</b>

The Details:

<b>23-24 Budget</b>	
<b>REVENUE</b>	
Dues	\$883,837
Interest Income	\$200
AFT office and office assistant	\$0
AAUP Mobiliation Grant	\$0
Contract services	\$0
<b>TOTAL REVENUE</b>	<b>\$884,037</b>

## EXPENSES

REPRESENTATION & AFFILIATION	
AAUP National	\$150,000
AAUP National Organizing Assistance	\$0
AAUP Oregon	\$72,000
AAUP Oregon Organizing Assistance	\$0
AFT National (Includes AFL-CIO National, paid by AFT)	\$120,000
AFT National Organizing Assistance	\$0
AFT Oregon	\$230,000
AFT Oregon Organizing Assistance	\$0
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$572,000</b>

OFFICE EXPENSES	
<b><i>Building</i></b>	
Cleaning Expense	\$3,300
Property/Liability Insurance	\$400
Rent	\$26,172
Utilities	\$840
Maintenance/repairs	\$0
Telephone/Internet	\$1,500
<b>Subtotal</b>	<b>\$32,212</b>
<b><i>Supplies</i></b>	
Check Printing & Bank Fees	\$0
Copier Lease Expense	\$2,875
Copies	\$200
Furniture, computers	\$3,000
Office Supplies & postage	\$1,200
One-time construction costs	\$24,000
One-time furniture costs	\$0
Printing	\$250
<b>Subtotal</b>	<b>\$31,525</b>
<b>TOTAL OFFICE EXPENSES</b>	<b>\$63,737</b>

UNION EXPENSES	
<b><i>Convention and Conferences</i></b>	
AAUP Annual Meeting (voting meeting)	\$0

AAUP Summer Institute (not voting)	\$8,000
AAUP-OR Annual Meeting	\$300
AFT Higher Ed Conference	\$0
AFT National Convention	\$0
AFT NW Leadership Forum	\$0
AFT-Oregon Winter School	\$300
AFT-OR Biennial Convention (next in 2025)	\$0
LERC Summer School	\$600
Labor Law and Labor Arbitration Conference	\$6,000
OR AFL-CIO Convention	\$0
Travel and Conference Expenses	\$2,000
<b>Subtotal</b>	<b>\$17,200</b>
<b><i>Union Operations</i></b>	
Accounting Services (audit)	\$7,500
Arbitration/Legal	\$30,000
Council Communications	\$1,550
Elections Postage & Printing	\$0
Executive Council Meetings	\$2,800
Fidelity Insurance	\$0
General Membership Meetings	\$4,000
Meetings, trainings, volunteer night	\$650
Member Communications	\$420
Miscellaneous	\$0
Oregon Corporation Fee	\$50
Professional Services	\$0
Promotional & Recognition	\$2,450
Representative Assembly Meetings	\$450
Socials & Celebrations (cauci, picnic)	\$3,150
<b>Subtotal</b>	<b>\$53,020</b>
<b>Bargaining Year Expenses</b>	
Bargaining legal advice	\$10,000
Bargaining session expenses	\$1,000
<b>Contributions/Donations</b>	
Discretionary, cohosting	\$500
Political Contributions	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$81,720</b>

<b>STAFF EXPENSES</b>	
<b>Contracts Director</b>	
Ed. & Development	\$0
Health Benefits	\$0
Parking	\$0
Retirement 401K payments	\$5,625
Wages	\$45,000
<b>Organizing Director</b>	
Ed. & Development	\$0
Health Benefits	\$17,857
Parking	\$0
Retirement 401K payments	\$11,475
Wages	\$91,800
<b>Operations Director</b>	
Ed. & Development	\$0
Health Benefits	\$16,673
Parking	\$0
Retirement 401K payments	\$11,475
Wages	\$91,800
(former overload)	\$0
<b>Payroll/Employment Expenses</b>	
Payroll Taxes	\$20,574
Payroll Administration Expense	\$1,320
Workers' Comp. Insurance	\$300
<b>TOTAL STAFF EXPENSES</b>	<b>\$313,899</b>

<b>TOTAL OVERALL EXPENSES</b>	<b>\$1,031,356</b>
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<b>NET POSITION</b>	<b>23-24 Budget</b>
<b>REVENUE</b>	<b>\$884,037</b>
<b>EXPENSES</b>	<b>\$1,031,356</b>
<b>NET INCOME OR LOSS</b>	<b>-\$147,319</b>