## UAUO budget for 2022-23 Final

## Representative Assembly approved May 11, 2022

The Summary:

	22-23 Budget	YTD 12.31.22
REVENUE		
Total dues, grants, & misc. revenue	\$921,142	\$401,129
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$155,161	\$69,237
AAUP Oregon	\$71,784	\$30,826
AFT National (Includes AFL-CIO National, paid by AFT)	\$119,954	\$51,198
AFT Oregon	\$235,314	\$103,792
TOTAL REPRESENTATION AND AFFILIATION	\$582,213	\$255,053
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$57,242	\$5,213
Union expenses (conferences, meetings, legal, mailings)	\$70,200	\$11,218
Staff (staff support, course buyouts)	\$229,311	\$120,686
TOTAL UAUO LOCAL EXPENSES	\$356,753	\$137,117
TOTAL EXPENSES	\$938,966	\$392,170
REVENUE - EXPENSES	-\$17,824	\$8,959

## The Details:

	22-23 Budget	YTD 12.31.22
REVENUE		
Dues	\$877,362	\$376,859
Interest Income	\$0	\$9
AFT office and office assistant	\$0	\$0
AAUP Mobiliation Grant	\$10,000	\$10,323
Contract services	\$33,780	\$13,939
TOTAL REVENUE	\$921,142	\$401,129

EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$155,161	\$69,237
AAUP National Organizing Assistance	\$0	\$0
AAUP Oregon	\$71,784	\$30,826
AAUP Oregon Organizing Assistance	\$0	\$0
AFT National (Includes AFL-CIO National, paid by AFT)	\$119,954	\$51,198
AFT National Organizing Assistance	\$0	\$0
AFT Oregon	\$235,314	\$103,792
AFT Oregon Organizing Assistance	\$0	\$0
TOTAL REPRESENTATION AND AFFILIATION	\$582,213	\$255,053

OFFICE EXPENSES	
Building	

Cleaning Expense	\$2,250	\$1,220
Property/Liability Insurance	\$0	\$422
Rent	\$19,197	-\$4,788
Utilities	\$1,800	\$253
Maintenance/repairs	\$5,400	\$C
Telephone/Internet	\$1,320	\$711
Subtotal	\$29,967	-\$2,182
Supplies		
Check Printing & Bank Fees	\$0	\$2
Copier Lease Expense	\$2,700	\$1,289
Copies	\$225	\$C
Furniture, computers	\$3,000	\$C
Office Supplies & postage	\$1,350	\$5,238
One-time construction costs	\$15,000	\$292
One-time furniture costs	\$3,000	\$C
Printing	\$2,000	\$575
Subtotal	\$27,275	\$7,395
TOTAL OFFICE EXPENSES	\$57,242	\$5,213

UNION EXPENSES		
Convention and Conferences		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$2,500	\$0
AAUP-OR Annual Meeting	\$500	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$0	\$0

AFT-Oregon Winter School	\$1,000	\$0
AFT-OR Biennial Convention (next in 2023)	\$2,500	\$0
LERC Summer School	\$500	\$0
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$500	\$0 \$0
Subtotal	\$7,500	\$0
Union Operations		
Accounting Services (audit)	\$6,000	\$4,980
Arbitration/Legal	\$40,000	\$0
Council Communications	\$1,440	\$630
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$300	\$2,714
Fidelity Insurance	\$0	\$0
General Membership Meetings	\$1,500	\$463
Meetings, trainings, volunteer night	\$2,550	\$380
Member Communications	\$360	\$174
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$5,000	\$0
Promotional & Recognition	\$700	\$181
Representative Assembly Meetings	\$600	\$141
Socials & Celebrations (cauci, picnic)	\$2 <i>,</i> 850	\$1,405
Subtotal	\$61,350	\$11,118
Bargaining Year Expenses		
Bargaining legal advice	\$500	\$0
Bargaining session expenses	\$350	\$0

Contributions/Donations		
Discretionary, cohosting	\$500	\$100
Political Contributions	\$0	\$0
TOTAL UNION EXPENSES	\$70,200	\$11,218

STAFF EXPENSES		
Organizing Director		
Ed. & Development	\$0	\$0
Health Benefits	\$16,392	\$8,074
Parking	\$0	\$0
Retirement 401K payments	\$10,087	\$4,969
Wages	\$80,693	\$43,563
		\$0
Operations Director		\$0
Ed. & Development	\$0	\$0
Health Benefits	\$15,324	\$7,546
Parking	\$0	\$0
Retirement 401K payments	\$10,087	\$4,969
Wages	\$80,693	\$43,563
		\$0
Payroll/Employment Expenses		\$0
Payroll Taxes	\$14,525	\$7,380
Payroll Administration Expense	\$1,236	\$660
Workers' Comp. Insurance	\$275	-\$36
		\$0
TOTAL STAFF EXPENSES	\$229,311	\$120,686

TOTAL OVERALL EXPENSES	\$938,966	\$392,170
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NET POSITION	22-23 Budget	YTD 12.31.22
REVENUE	\$921,142	\$ 401,129.09
EXPENSES	\$938,966	\$ 392,169.62
NET INCOME OR LOSS	-\$17,824	\$ 8,959.47