

1 UNITED ACADEMICS PROPOSAL

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3 ARTICLE XX. HOME CAMPUS

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5 **Section 1.** All new bargaining unit faculty members will be assigned to a home
6 campus. The home campus will be listed in the job posting.

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8 **Section 2.** All current bargaining unit faculty members will have their personnel
9 files updated to reflect their home campus. The home campus of all current
10 bargaining unit faculty members will be the campus where more than 50% of their
11 work assignments took place in AY22.

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13 **Section 3.** No bargaining unit faculty member may be transferred between
14 University of Oregon campuses or the campuses of affiliated universities without
15 their consent.

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17 **Section 4.** Bargaining unit faculty members who are assigned duties on a campus
18 that is not their home campus will be paid for reasonable travel costs between
19 campuses. Mileage will be compensated at the IRS Standard Mileage Rate.