

UNIVERSITY OF OREGON COUNTERPROPOSAL

COLOR KEY: Reinstated / Moved / New Language | ~~Deletion~~ | Status Quo / Accepted

ARTICLE 11. RELEASE TIME

Section 1. The University shall provide the Union with 20 course releases and 0.5 non-instructional annualized FTE of release time each academic year. Such release time may be used for the purposes of conducting union business, including, but not limited to, contract administration, grievances, and participation in the governance of the Union's state and national affiliates. No more than one bargaining unit faculty member may be released for this purpose from any department or unit at one time unless approved in writing by the Office of the Provost, which approval shall not be unreasonably withheld.

Section 2. For each of the two terms prior to the expiration of the Agreement, the University shall provide an additional six course releases and 0.3 non-instructional FTE per term of release time for distribution to the Union's negotiating team for preparation for and attendance at negotiation sessions.

Section 3. The Union will notify the University of the particular faculty members who shall receive release time. Such notice will typically be provided as far in advance to align with class schedule production as possible to permit adequate coverage of assignments and but shall be no later than the close of the class schedule review phase first working day of the term preceding the release.

Term	Class Schedule Production*	Class Schedule Review Phase*
Fall	January 15	April 30
Winter	June 30	October 31
Spring	October 15	January 31
Summer	December 15	February 28

*Approximate dates.

The parties agree that non-instructional FTE cannot be used for course releases and such release time should be structured to minimize the impact on students. ~~The University will finalize release time approval within 15 days of receiving notice from the Union.~~

Section 4. The Union may also purchase up to an additional five courses not to exceed 25 credits of release time, or an equivalent amount of non-instructional FTE in research, each academic year. No more than one bargaining unit faculty member may be released for this purpose from any department or unit at one time, or from a department from which a bargaining unit faculty member has been released under Section 1 or 2 above, unless approved in writing by the Office of the Provost which approval shall not be unreasonably withheld. The Office of the Provost shall have the final authority to approve requested course releases, which approval shall not be unreasonably withheld. The Union will notify the University by May 15 as to whether and how many course releases are being purchased for the following academic year.

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- 1 The University will inform the Union of the amount to be charged for the requested release(s),
- 2 based on salary, ~~actual~~ OPE, and recovery of facilities and administrative costs. The Union will
- 3 reimburse the University for that amount in exchange for the course release.