

UAUO budget for 2020-21 approved by Representative Assembly
on May 11, 2020

The Summary:

	20-21 Budget	YTD 3/31/21
REVENUE		
Total Dues, Fair Share, misc revenue	\$780,466	\$645,488
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$135,516	\$115,014
AAUP Oregon	\$31,682	\$51,960
AFT National (Includes AFL-CIO National, paid by AFT)	\$107,096	\$83,197
AFT Oregon	\$200,000	\$164,097
TOTAL REPRESENTATION AND AFFILIATION	\$474,294	\$414,269
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$49,270	\$34,538
Union expenses (conferences, meetings, legal, mailings)	\$38,450	\$14,912
Staff (Executive Director, staff support, course buyouts)	\$307,127	\$237,518
TOTAL UAUO LOCAL EXPENSES	\$394,847	\$286,968
TOTAL EXPENSES	\$869,140	\$701,236
REVENUE - EXPENSES	-\$88,675	-\$55,748

The Details:

	20-21 Budget	YTD 3/31/21
Dues		
	\$774,446	\$640,978
Interest Income		
	\$20	\$10
AFT office and office assistant		
	\$6,000	\$4,500
AFT services		
	\$0	\$0
TOTAL REVENUE	\$780,466	\$645,488

REPRESENTATION & AFFILIATION		
AAUP National	\$135,516	\$115,014
AAUP National Organizing Assistance	\$0	\$0
AAUP Oregon	\$31,682	\$51,960
AAUP Oregon Organizing Assistance	\$0	\$0
AFT National (Includes AFL-CIO National, paid by AFT)	\$107,096	\$83,197
AFT National Organizing Assistance	\$0	\$0
AFT Oregon	\$200,000	\$164,097
AFT Oregon Organizing Assistance	\$0	\$0
TOTAL REPRESENTATION AND AFFILIATION	\$474,294	\$414,269

OFFICE EXPENSES		
Building		
Cleaning Expense	\$3,000	\$2,000
Property/Liability Insurance	\$1,000	\$0
Rent	\$21,480	\$24,360
Utilities	\$600	\$391
Maintenance/repairs	\$8,100	\$0
Telephone/Internet	\$2,040	\$1,321
Subtotal	\$36,220	\$28,072
Supplies		
Check Printing & Bank Fees	\$0	\$0
Copier Lease Expense	\$5,000	\$2,962
Copies	\$800	\$0
Furniture, computers	\$5,000	\$1,499
Office Supplies & postage	\$2,000	\$2,005
Printing	\$250	\$0
Subtotal	\$13,050	\$6,466
TOTAL OFFICE EXPENSES	\$49,270	\$34,538

UNION EXPENSES		
Convention and Conferences		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$500	\$0
AAUP-OR Annual Meeting	\$0	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$500	\$0
AFT-OR Biennial Convention (next in 2021)	\$0	\$0
LERC Summer School	\$500	\$0
National Center for Study of Collective Bargaining (NCSCB March)	\$3,000	\$0
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$500	\$0

Subtotal	\$5,000	\$0
Union Operations		
Accounting Services (audit)	\$6,000	\$4,000
Arbitration/Legal	\$20,000	\$9,567
Council Communications	\$1,200	\$944
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$0	\$0
Fidelity Insurance	\$0	\$0
General Membership Meetings	\$500	-\$115
Meetings, trainings, volunteer night	\$750	\$0
Member Communications	\$300	\$260
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$250	\$0
Promotional & Recognition	\$500	\$160
Representative Assembly Meetings	\$400	-\$104
Socials & Celebrations (cauci, picnic)	\$1,700	\$0
Subtotal	\$31,650	\$14,762
Bargaining Year Expenses		
Bargaining legal advice	\$1,000	\$0
Bargaining session expenses	\$300	\$0
Contributions/Donations		
Discretionary, cohosting	\$500	\$150
Political Contributions	\$0	\$0
TOTAL UNION EXPENSES	\$38,450	\$14,912

STAFF EXPENSES		
Executive Director		
Ed. & Development	\$0	\$0
Health Benefits	\$1,200	\$264
Parking	\$720	\$540
Retirement 401K payments	\$13,025	\$9,796
Wages	\$104,200	\$78,967
Organizer		
Ed. & Development	\$0	\$0
Health Benefits	\$8,000	\$11,814
Parking	\$720	\$540
Retirement 401K payments	\$8,298	\$6,241
Wages	\$66,387	\$50,529
Administrative Coordinator		
Ed. & Development	\$0	\$0
Health Benefits	\$14,500	\$10,823
Parking	\$720	\$540
Retirement 401K payments	\$7,475	\$5,622
Wages	\$59,797	\$45,572
Payroll/Employment Expenses		
Payroll Taxes	\$20,735	\$15,246
Payroll Administration Expense	\$1,050	\$793
Workers' Comp. Insurance	\$300	\$232
TOTAL STAFF EXPENSES	\$307,127	\$237,518

TOTAL OVERALL EXPENSES	\$869,140	\$701,236
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NET POSITION	20-21 Budget	YTD 3/31/21
REVENUE	\$780,466	\$645,488
EXPENSES	\$869,140	\$701,236
NET INCOME OR LOSS	-\$88,675	-\$55,748