

UAUO budget for 2020-21 approved by Representative Assembly
on May 11, 2020

The Summary:

| | 20-21 Budget | 12/31/20 |
|---|------------------|------------------|
| REVENUE | | |
| Total Dues, Fair Share, misc revenue | \$780,466 | \$397,782 |
| EXPENSES | | |
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$135,516 | \$75,256 |
| AAUP Oregon | \$31,682 | \$31,828 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$107,096 | \$49,596 |
| AFT Oregon | \$200,000 | \$97,643 |
| TOTAL REPRESENTATION AND AFFILIATION | \$474,294 | \$254,323 |
| UAUO LOCAL EXPENSES | | |
| Office (rent and supplies) | \$49,270 | \$16,669 |
| Union expenses (conferences, meetings, legal, mailings) | \$38,450 | \$6,399 |
| Staff (Executive Director, staff support, course buyouts) | \$307,127 | \$168,348 |
| TOTAL UAUO LOCAL EXPENSES | \$394,847 | \$191,415 |
| TOTAL EXPENSES | \$869,140 | \$445,738 |
| REVENUE - EXPENSES | -\$88,675 | -\$47,956 |

The Details:

| | 20-21 Budget | 12/31/20 |
|---------------------------------|------------------|------------------|
| Dues | | |
| Dues | \$774,446 | \$394,777 |
| Interest Income | \$20 | \$6 |
| AFT office and office assistant | \$6,000 | \$3,000 |
| AFT services | \$0 | \$0 |
| TOTAL REVENUE | \$780,466 | \$397,782 |

| REPRESENTATION & AFFILIATION | | |
|---|------------------|------------------|
| AAUP National | \$135,516 | \$75,256 |
| AAUP National Organizing Assistance | \$0 | \$0 |
| AAUP Oregon | \$31,682 | \$31,828 |
| AAUP Oregon Organizing Assistance | \$0 | \$0 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$107,096 | \$49,596 |
| AFT National Organizing Assistance | \$0 | \$0 |
| AFT Oregon | \$200,000 | \$97,643 |
| AFT Oregon Organizing Assistance | \$0 | \$0 |
| TOTAL REPRESENTATION AND AFFILIATION | \$474,294 | \$254,323 |

| OFFICE EXPENSES | | |
|------------------------------|-----------------|-----------------|
| Building | | |
| Cleaning Expense | \$3,000 | \$1,500 |
| Property/Liability Insurance | \$1,000 | \$0 |
| Rent | \$21,480 | \$8,280 |
| Utilities | \$600 | \$297 |
| Maintenance/repairs | \$8,100 | \$0 |
| Telephone/Internet | \$2,040 | \$826 |
| Subtotal | \$36,220 | \$10,903 |
| Supplies | | |
| Check Printing & Bank Fees | \$0 | \$0 |
| Copier Lease Expense | \$5,000 | \$2,562 |
| Copies | \$800 | \$0 |
| Furniture, computers | \$5,000 | \$1,499 |
| Office Supplies & postage | \$2,000 | \$1,705 |
| Printing | \$250 | \$0 |
| Subtotal | \$13,050 | \$5,766 |
| TOTAL OFFICE EXPENSES | \$49,270 | \$16,669 |

| UNION EXPENSES | | |
|----------------------------|--|--|
| Convention and Conferences | | |

| | | |
|--|-----------------|----------------|
| AAUP Annual Meeting (voting meeting) | \$0 | \$0 |
| AAUP Summer Institute (not voting) | \$500 | \$0 |
| AAUP-OR Annual Meeting | \$0 | \$0 |
| AFT Higher Ed Conference | \$0 | \$0 |
| AFT National Convention | \$0 | \$0 |
| AFT NW Leadership Forum | \$0 | \$0 |
| AFT-Oregon Winter School | \$500 | \$0 |
| AFT-OR Biennial Convention (next in 2021) | \$0 | \$0 |
| LERC Summer School | \$500 | \$0 |
| National Center for Study of Collective Bargaining (NCSCB March) | \$3,000 | \$0 |
| OR AFL-CIO Convention | \$0 | \$0 |
| Travel and Conference Expenses | \$500 | \$0 |
| Subtotal | \$5,000 | \$0 |
| Union Operations | | |
| Accounting Services (audit) | \$6,000 | \$785 |
| Arbitration/Legal | \$20,000 | \$4,680 |
| Council Communications | \$1,200 | \$631 |
| Elections Postage & Printing | \$0 | \$0 |
| Executive Council Meetings | \$0 | \$0 |
| Fidelity Insurance | \$0 | \$0 |
| General Membership Meetings | \$500 | -\$115 |
| Meetings, trainings, volunteer night | \$750 | \$0 |
| Member Communications | \$300 | \$162 |
| Miscellaneous | \$0 | \$0 |
| Oregon Corporation Fee | \$50 | \$50 |
| Professional Services | \$250 | \$0 |
| Promotional & Recognition | \$500 | \$160 |
| Representative Assembly Meetings | \$400 | -\$104 |
| Socials & Celebrations (cauci, picnic) | \$1,700 | \$0 |
| Subtotal | \$31,650 | \$6,249 |
| Bargaining Year Expenses | | |
| Bargaining legal advice | \$1,000 | \$0 |
| Bargaining session expenses | \$300 | \$0 |
| Contributions/Donations | | |
| Discretionary, cohosting | \$500 | \$150 |
| Political Contributions | \$0 | \$0 |
| TOTAL UNION EXPENSES | \$38,450 | \$6,399 |

| STAFF EXPENSES | | |
|------------------------------------|------------------|------------------|
| Executive Director | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$1,200 | \$186 |
| Parking | \$720 | \$360 |
| Retirement 401K payments | \$13,025 | \$6,513 |
| Wages | \$104,200 | \$57,042 |
| Organizer | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$8,000 | \$7,882 |
| Parking | \$720 | \$360 |
| Retirement 401K payments | \$8,298 | \$4,149 |
| Wages | \$66,387 | \$36,560 |
| Administrative Coordinator | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$14,500 | \$7,153 |
| Parking | \$720 | \$360 |
| Retirement 401K payments | \$7,475 | \$3,737 |
| Wages | \$59,797 | \$32,990 |
| Payroll/Employment Expenses | | |
| Payroll Taxes | \$20,735 | \$10,578 |
| Payroll Administration Expense | \$1,050 | \$522 |
| Workers' Comp. Insurance | \$300 | -\$43 |
| TOTAL STAFF EXPENSES | \$307,127 | \$168,348 |

| | | |
|-------------------------------|------------------|------------------|
| TOTAL OVERALL EXPENSES | \$869,140 | \$445,738 |
|-------------------------------|------------------|------------------|

| NET POSITION | 20-21 Budget | 12/31/20 |
|---------------------------|---------------------|------------------|
| REVENUE | \$780,466 | \$397,782 |
| EXPENSES | \$869,140 | \$445,738 |
| NET INCOME OR LOSS | -\$88,675 | -\$47,956 |