UAUO budget for 2020-21 approved by Representative Assembly on May 11, 2020 The Summary:

	20-21 Budget	12/31/20
REVENUE		
Total Dues, Fair Share, misc revenue	\$780,466	\$397,782
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$135,516	\$75,256
AAUP Oregon	\$31,682	\$31,828
AFT National (Includes AFL-CIO National, paid by AFT)	\$107,096	\$49,596
AFT Oregon	\$200,000	\$97,643
TOTAL REPRESENTATION AND AFFILIATION	\$474,294	\$254,323
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$49,270	\$16,669
Union expenses (conferences, meetings, legal, mailings)	\$38,450	\$6,399
Staff (Executive Director, staff support, course buyouts)	\$307,127	\$168,348
TOTAL UAUO LOCAL EXPENSES	\$394,847	\$191,415
TOTAL EXPENSES	\$869,140	\$445,738
REVENUE - EXPENSES	-\$88,675	-\$47,956

The Details:

20-21 Budget 12/31/20

Dues	\$774,446	\$394,777
Interest Income	\$20	\$6
AFT office and office assistant	\$6,000	\$3,000
AFT services	\$o	\$o
TOTAL REVENUE	\$780,466	\$397,782

REPRESENTATION & AFFILIATION		
AAUP National	\$135,516	\$75,256
AAUP National Organizing Assistance	\$o	\$o
AAUP Oregon	\$31,682	\$31,828
AUUP Oregon Organizing Assistance	\$o	\$o
AFT National (Includes AFL-CIO National, paid by AFT)	\$107,096	\$49,596
AFT National Organizing Assistance	\$o	\$o
AFT Oregon	\$200,000	\$97,643
AFT Oregon Organizing Assistance	\$o	\$o
TOTAL REPRESENTATION AND AFFILIATION	\$474,294	\$254,323

OFFICE EXPENSES		
Building		
Cleaning Expense	\$3,000	\$1,500
Property/Liability Insurance	\$1,000	\$0
Rent	\$21,480	\$8,280
Utilities	\$600	\$297
Maintenance/repairs	\$8,100	\$o
Telephone/Internet	\$2,040	\$826
Subtotal	\$36,220	\$10,903
Supplies		
Check Printing & Bank Fees	\$0	\$o
Copier Lease Expense	\$5,000	\$2,562
Copies	\$800	\$o
Furniture, computers	\$5,000	\$1,499
Office Supplies & postage	\$2,000	\$1,705
Printing	\$250	\$0
Subtotal	\$13,050	\$5,766
TOTAL OFFICE EXPENSES	\$49,270	\$16,669

UNION EXPENSES		
Convention and Conferences		

AAUP Annual Meeting (voting meeting) AAUP Summer Institute (not voting)	\$0 \$500	\$0 \$0
AAUP-OR Annual Meeting	\$00 \$0	\$C
AFT Higher Ed Conference	\$0 \$0	\$c
AFT National Convention	\$o	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$500	\$c
AFT-OR Biennial Convention (next in 2021)	\$o	\$0
LERC Summer School	\$500	\$0
National Center for Study of Collective Bargaining (NCSCB March)	\$3,000	\$0
OR AFL-CIO Convention	\$o	\$0
Travel and Conference Expenses	\$500	\$0
Subtotal	\$5,000	\$0
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Union Operations	Φ	φ_0.
Accounting Services (audit)	\$6,000	\$785
Arbitration/Legal	\$20,000	\$4,680
Council Communications	\$1,200	\$63
Elections Postage & Printing	\$o	\$(
Executive Council Meetings	\$o	\$0
Fidelity Insurance	\$o	\$(
General Membership Meetings	\$500	-\$115
Meetings, trainings, volunteer night	\$750	\$(
Member Communications	\$300	\$162
Miscellaneous	\$o	\$C
Oregon Corporation Fee	\$50	\$50
Professional Services	\$250	\$0
Promotional & Recognition	\$500	\$160
Representative Assembly Meetings	\$400	-\$104
Socials & Celebrations (cauci, picnic)	\$1,700	\$0
Subtotal	\$31,650	\$6,249
Bargaining Year Expenses		
Bargaining legal advice	\$1,000	\$0
Bargaining session expenses	\$300	\$c
Bargaining session expenses		
Bargaining session expenses Contributions/Donations	\$300	\$(
Bargaining session expenses Contributions/Donations Discretionary, cohosting	\$300 \$500	\$0 \$150
Bargaining session expenses Contributions/Donations	\$300	\$0 \$150
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions	\$300 \$500 \$0	\$150 \$150
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions	\$300 \$500	\$0 \$150
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES	\$300 \$500 \$0	\$150 \$150
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES	\$300 \$500 \$0	\$150 \$150
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director	\$300 \$500 \$0 \$38,450	\$150 \$0 \$6,399
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development	\$300 \$500 \$0 \$38,450	\$150 \$0 \$6,399
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits	\$300 \$500 \$0 \$38,450 \$0 \$1,200	\$150 \$0 \$6,399 \$0 \$180
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking	\$300 \$500 \$0 \$38,450 \$0 \$1,200 \$720	\$150 \$6,399 \$6,399 \$180 \$180 \$360
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments	\$300 \$500 \$0 \$38,450 \$0 \$1,200 \$720 \$13,025	\$156 \$6,399 \$6,399 \$188 \$360 \$6,51;
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking	\$300 \$500 \$0 \$38,450 \$0 \$1,200 \$720	\$156 \$6,399 \$6,399 \$188 \$360 \$6,51;
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages	\$300 \$500 \$0 \$38,450 \$0 \$1,200 \$720 \$13,025	\$156 \$6,399 \$6,399 \$188 \$360 \$6,51;
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200	\$6,399 \$6,399 \$6,399 \$6,51; \$57,04;
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200	\$150 \$6,399 \$6,399 \$180 \$180 \$360 \$6,51; \$57,04:
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$0 \$8,000	\$150 \$6,399 \$6,399 \$186 \$366 \$6,51; \$57,04;
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Parking Parking Parking	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$0 \$8,000 \$720	\$150 \$6,399 \$6,399 \$186 \$360 \$6,51; \$57,04:
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$90 \$8,000 \$720 \$8,298	\$150 \$6,399 \$6,399 \$186 \$366 \$6,51; \$57,04:
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Parking Parking Parking	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$0 \$8,000 \$720	\$150 \$6,399 \$6,399 \$180 \$180 \$360 \$6,51; \$57,04; \$7,88; \$360 \$4,14;
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$90 \$8,000 \$720 \$8,298	\$150 \$6,399 \$6,399 \$180 \$180 \$360 \$6,51; \$57,04; \$7,88; \$360 \$4,14;
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,000 \$720 \$8,298	\$150 \$6,399 \$6,399 \$180 \$180 \$360 \$6,512 \$57,042 \$180 \$180 \$180 \$180 \$180 \$180 \$180 \$180
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$0 \$8,000 \$7720 \$8,298 \$66,387	\$156 \$6,399 \$6,399 \$186 \$366 \$6,51; \$57,04: \$36,566 \$4,144 \$36,566
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Ed. & Development	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$8,000 \$720 \$8,000 \$720 \$8,298 \$66,387	\$150 \$6,399 \$6,399 \$180 \$180 \$360 \$6,51; \$57,04; \$36,560 \$4,149 \$36,560
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$8,000 \$720 \$8,298 \$66,387	\$150 \$6,399 \$6,399 \$181 \$360 \$6,51; \$57,04; \$1,40 \$36,560 \$4,140 \$36,560 \$7,15; \$360
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$720 \$7,475	\$150 \$6,399 \$6,399 \$181 \$360 \$6,51; \$57,04; \$7,88; \$360 \$4,14; \$36,560 \$7,15; \$360 \$3,73
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$8,000 \$720 \$8,298 \$66,387	\$150 \$6,399 \$18 \$18 \$360 \$6,51 \$57,04 \$1,14 \$36,560 \$7,15 \$36,560 \$3,73
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$720 \$7,475	\$150 \$6,399 \$18 \$18 \$360 \$6,51 \$57,04 \$1,14 \$36,560 \$7,15 \$36,560 \$3,73
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Payroll/Employment Expenses	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$7,475 \$59,797	\$150 \$6,399 \$6,399 \$181 \$360 \$6,51; \$57,04; \$1,40; \$36,560 \$7,15; \$36,560
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Payroll/Employment Expenses Payroll Taxes	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$7,475 \$59,797	\$150 \$6,399 \$6,399 \$186 \$186 \$366 \$57,04 \$57,04 \$366 \$4,14 \$36,566 \$36,566 \$336,566 \$337,3 \$32,990 \$10,575
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Payroll/Employment Expenses Payroll/Employment Expenses Payroll Taxes Payroll Administration Expense	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$7,475 \$59,797	\$150 \$6,399 \$6,399 \$186 \$186 \$366 \$57,04; \$57,04; \$57,04; \$57,15; \$366 \$4,14; \$36,566 \$7,15; \$36,566 \$3,73 \$32,996 \$10,57; \$52;
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Payroll/Employment Expenses Payroll Taxes	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$7,475 \$59,797	\$150 \$6,399 \$6,399 \$186 \$186 \$366 \$57,04 \$57,04 \$366 \$4,14 \$36,566 \$36,566 \$336,566 \$337,3 \$32,990 \$10,575
Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Payroll/Employment Expenses Payroll/Employment Expenses Payroll Taxes Payroll Administration Expense	\$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$7,475 \$59,797	\$150 \$6,399 \$6,399 \$186 \$186 \$366 \$57,04; \$57,04; \$57,04; \$57,15; \$366 \$4,14; \$36,566 \$7,15; \$36,566 \$3,73 \$32,996 \$10,57; \$52;

TOTAL OVERALL EXPENSES	\$869,140	\$445,738

NET POSITION	20-21 Budget	12/31/20
REVENUE	\$780,466	\$397,782
EXPENSES	\$869,140	\$445,738
NET INCOME OR LOSS	-\$88,675	-\$47,956