UAUO budget for 2020-21 approved by Representative Assembly on May 11, 2020 The Summary:

	20-21 Budget	9/30/20
REVENUE		
Total Dues, Fair Share, misc revenue	\$780,466	\$166,176
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$135,516	\$37,105
AAUP Oregon	\$31,682	\$13,014
AFT National (Includes AFL-CIO National, paid by AFT)	\$107,096	\$16,231
AFT Oregon	\$200,000	\$32,198
TOTAL REPRESENTATION AND AFFILIATION	\$474,294	\$98,548
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$49,270	\$6,789
Union expenses (conferences, meetings, legal, mailings)	\$38,450	\$3,502
Staff (Executive Director, staff support, course buyouts)	\$307,127	\$78,046
TOTAL UAUO LOCAL EXPENSES	\$394,847	\$88,337
TOTAL EXPENSES	\$869,140	\$186,885
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REVENUE - EXPENSES	-\$88,675	-\$20,710

The Details:

20-21 Budget 9/30/2	n

Dues	\$774,446	\$164,672
Interest Income	\$20	\$4
AFT office and office assistant	\$6,000	\$1,500
AFT services	\$o	\$o
TOTAL REVENUE	E \$780,466	\$166,176

REPRESENTATION & AFFILIATION		
AAUP National	\$135,516	\$37,105
AAUP National Organizing Assistance	\$0	\$o
AAUP Oregon	\$31,682	\$13,014
AUUP Oregon Organizing Assistance	\$o	\$o
AFT National (Includes AFL-CIO National, paid by AFT)	\$107,096	\$16,231
AFT National Organizing Assistance	\$o	\$o
AFT Oregon	\$200,000	\$32,198
AFT Oregon Organizing Assistance	\$0	\$o
TOTAL REPRESENTATION AND AFFILIATION	\$474,294	\$98,548

OFFICE EXPENSES		
Building		
Cleaning Expense	\$3,000	\$750
Property/Liability Insurance	\$1,000	
Rent	\$21,480	\$4,140
Utilities	\$600	\$174
Maintenance/repairs	\$8,100	\$0
Telephone/Internet	\$2,040	
Subtota	al \$36,220	
Supplies		
Check Printing & Bank Fees	\$0	\$o
Copier Lease Expense	\$5,000	\$1,202
Copies	\$800	\$o
Furniture, computers	\$5,000	\$o
Office Supplies & postage	\$2,000	\$193
Printing	\$250	
Subtota	al \$13,050	\$1,395
TOTAL OFFICE EXPENSES	\$49,270	\$6,789

UNION EXPENSES	
Convention and Conferences	

AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$500	\$0
AAUP-OR Annual Meeting	\$ 0	\$ 0
AFT Higher Ed Conference	\$o	\$o
AFT National Convention	\$o	\$o
AFT NW Leadership Forum	\$o	\$o
AFT-Oregon Winter School	\$500	\$0
AFT-OR Biennial Convention (next in 2021)	\$0	\$0
LERC Summer School	\$500	\$0
National Center for Study of Collective Bargaining (NCSCB March)	\$3,000	\$0
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$500	\$0
Subtotal	\$5,000	\$o
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Union Operations		
Accounting Services (audit)	\$6,000	\$o
Arbitration/Legal	\$20,000	\$3,169
Council Communications	\$1,200	\$307
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$o	\$0
Fidelity Insurance	\$0	\$0
General Membership Meetings		
	\$500	-\$11 <u>5</u>
Meetings, trainings, volunteer night	\$750	\$0 \$0=
Member Communications	\$300	\$85
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$0
Professional Services	\$250	\$0
Promotional & Recognition	\$500	\$160
Representative Assembly Meetings	\$400	-\$104
Socials & Celebrations (cauci, picnic)	\$1,700	\$o
Subtotal	\$31,650	\$3,502
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Bargaining Year Expenses	, , , , ,	
Bargaining Year Expenses Bargaining legal advice		
Bargaining legal advice	\$1,000	\$0
Bargaining legal advice Bargaining session expenses	\$1,000	\$0
Bargaining legal advice Bargaining session expenses Contributions/Donations	\$1,000 \$300	\$0 \$0
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting	\$1,000 \$300 \$500	\$0 \$0
Bargaining legal advice Bargaining session expenses Contributions/Donations	\$1,000 \$300	\$0 \$0
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions	\$1,000 \$300 \$500 \$0	\$0 \$0 \$0
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting	\$1,000 \$300 \$500	\$0 \$0
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions	\$1,000 \$300 \$500 \$0	\$0 \$0 \$0
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES	\$1,000 \$300 \$500 \$0	\$0 \$0 \$0
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director	\$1,000 \$300 \$500 \$0 \$38,450	\$0 \$0 \$0 \$0 \$0
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development	\$1,000 \$300 \$500 \$0 \$38,450	\$0 \$0 \$0 \$0 \$3,502
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits	\$1,000 \$300 \$500 \$0 \$38,450 \$0 \$1,200	\$0 \$0 \$0 \$3,502
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking	\$1,000 \$300 \$500 \$0 \$38,450 \$0 \$1,200 \$720	\$0 \$0 \$0 \$0 \$3,502 \$0 \$124 \$180
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025	\$0 \$0 \$0 \$0 \$3,502 \$0 \$124 \$180 \$3,256
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking	\$1,000 \$300 \$500 \$0 \$38,450 \$0 \$1,200 \$720	\$0 \$0 \$0 \$0 \$3,502 \$0 \$124 \$180
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025	\$0 \$0 \$0 \$0 \$3,502 \$0 \$124 \$180 \$3,256
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200	\$0 \$0 \$0 \$3,502 \$124 \$180 \$3,256 \$26,050
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200	\$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$0 \$8,000	\$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200	\$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050 \$0 \$3,847 \$180
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$0 \$8,000	\$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050 \$0 \$3,847 \$180
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298	\$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050 \$0 \$3,847 \$180 \$2,075
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$0 \$8,000 \$720	\$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298	\$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050 \$0 \$3,847 \$180 \$2,075
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$0 \$8,000 \$720 \$8,298 \$66,387	\$0 \$0 \$0 \$3,502 \$0 \$124 \$180 \$3,256 \$26,050 \$0 \$3,847 \$180 \$2,075 \$16,597
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$2,000 \$2,000 \$2,000 \$3,000 \$4,000 \$6,000 \$4,000 \$6,000 \$4,000 \$	\$0 \$0 \$0 \$3,502 \$3,502 \$0 \$124 \$180 \$3,256 \$26,050 \$16,597 \$16,597
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298 \$66,387	\$0 \$0 \$0 \$3,502 \$124 \$180 \$3,256 \$26,050 \$16,597 \$16,597
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298 \$66,387	\$0 \$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050 \$16,597 \$16,597
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$720 \$7475	\$0 \$0 \$0 \$3,502 \$3,502 \$0 \$124 \$180 \$3,256 \$26,050 \$16,597 \$16,597 \$0 \$3,566 \$180 \$1,869
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298 \$66,387	\$0 \$0 \$0 \$3,502 \$124 \$180 \$3,256 \$26,050 \$3,847 \$180 \$2,075 \$16,597
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Unganizer Ed. & Development Health Benefits Parking Retirement 401K payments Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$720 \$7475	\$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050 \$180 \$2,075 \$16,597
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Payroll/Employment Expenses	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$720 \$7,475 \$59,797	\$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050 \$180 \$2,075 \$16,597
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,298 \$66,387 \$0 \$14,500 \$720 \$7,475 \$59,797	\$0 \$0 \$0 \$3,502 \$3,502 \$0 \$124 \$180 \$3,256 \$26,050 \$180 \$2,075 \$16,597 \$18,869 \$14,949 \$4,913
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Payroll/Employment Expenses Payroll Taxes Payroll Administration Expense	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$7,475 \$59,797	\$0 \$0 \$0 \$3,502 \$3,502 \$0 \$124 \$180 \$3,256 \$26,050 \$180 \$2,075 \$16,597 \$18,869 \$14,949 \$4,913 \$2,61
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Payroll/Employment Expenses Payroll/Employment Expenses	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,298 \$66,387 \$0 \$14,500 \$720 \$7,475 \$59,797	\$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050 \$180 \$1,869 \$14,949 \$4,913 \$2,075
Bargaining legal advice Bargaining session expenses Contributions/Donations Discretionary, cohosting Political Contributions TOTAL UNION EXPENSES STAFF EXPENSES Executive Director Ed. & Development Health Benefits Parking Retirement 401K payments Wages Organizer Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Administrative Coordinator Ed. & Development Health Benefits Parking Retirement 401K payments Wages Payroll/Employment Expenses Payroll Taxes Payroll Administration Expense	\$1,000 \$300 \$500 \$0 \$38,450 \$1,200 \$720 \$13,025 \$104,200 \$720 \$8,000 \$720 \$8,298 \$66,387 \$0 \$14,500 \$7,475 \$59,797	\$0 \$0 \$0 \$0 \$3,502 \$3,502 \$124 \$180 \$3,256 \$26,050 \$180 \$2,075 \$16,597 \$16,597

TOTAL OVERALL EXPENSES	\$869,140	\$186,885

NET POSITION	20-21 Budget	9/30/20
REVENUE	\$780,466	\$166,176
EXPENSES	\$869,140	\$186,885
NET INCOME OR LOSS	-\$88,675	-\$20,710