

**UAUO budget for 2018-19**

approved by Representative Assembly May 22, 2018

**The Summary:**

	<b>19-20 Budget</b>	<b>YTD 9/30/19</b>
<b>REVENUE</b>		
<b>Total Dues, Fair Share, misc revenue</b>	<b>\$875,611</b>	<b>\$163,909</b>
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
<b>AAUP National</b>	<b>\$150,000</b>	<b>\$36,804</b>
<b>AAUP Oregon</b>	<b>\$70,000</b>	<b>\$13,275</b>
<b>AFT National (Includes AFL-CIO National, paid by AFT)</b>	<b>\$125,000</b>	<b>\$18,383</b>
<b>AFT Oregon</b>	<b>\$212,500</b>	<b>\$9,743</b>
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$557,500</b>	<b>\$78,204</b>
<b>UAUO LOCAL EXPENSES</b>		
<b>Office (rent and supplies)</b>	<b>\$32,490</b>	<b>\$7,923</b>
<b>Union expenses (conferences, meetings, legal, mailings)</b>	<b>\$47,360</b>	<b>\$3,425</b>
<b>Staff (Executive Director, staff support, course buyouts)</b>	<b>\$297,489</b>	<b>\$74,227</b>
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$377,339</b>	<b>\$85,575</b>
<b>TOTAL EXPENSES</b>	<b>\$934,839</b>	<b>\$163,779</b>
<b>REVENUE - EXPENSES</b>	<b>-\$59,228</b>	<b>\$130</b>

**The Details:**

**19-20 Budget YTD 9/30/19**

<b><i>Dues</i></b>	\$849,511	\$162,399
<b><i>Interest Income</i></b>	\$100	\$10
<b><i>AFT office and office assistant</i></b>	\$6,000	\$1,500
<b><i>AFT services</i></b>	\$20,000	\$0
<b>TOTAL REVENUE</b>	<b>\$875,611</b>	<b>\$163,909</b>

<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$150,000	\$36,804
AAUP Oregon	\$70,000	\$13,275
AFT National (Includes AFL-CIO National, paid by AFT)	\$125,000	\$18,383
AFT Oregon	\$425,000	\$51,150
AFT Oregon Organizing Assistance	-\$212,500	-\$41,408
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$557,500</b>	<b>\$78,204</b>

<b>OFFICE EXPENSES</b>		
<b><i>Building</i></b>		
Cleaning Expense	\$3,000	\$750
Property/Liability Insurance	\$1,000	\$0
Rent	\$16,620	\$4,184
Utilities	\$1,080	\$152
Telephone/Internet	\$2,040	\$317
<b>Subtotal</b>	<b>\$23,740</b>	<b>\$5,403</b>
<b><i>Supplies</i></b>		
Check Printing & Bank Fees	\$0	\$0
Copier Lease Expense	\$5,000	\$1,202
Copies	\$500	\$0
Furniture, computers	\$1,000	\$796
Office Supplies	\$2,000	\$522
Postage/Shipping	\$0	\$0
Printing	\$250	\$0
<b>Subtotal</b>	<b>\$8,750</b>	<b>\$2,520</b>
<b>TOTAL OFFICE EXPENSES</b>	<b>\$32,490</b>	<b>\$7,923</b>

<b>UNION EXPENSES</b>		
<b><i>Convention and Conferences</i></b>		
AAUP Annual Meeting (voting meeting)	\$0	\$0

<b>19-20 Budget YTD 9/30/19</b>		
AAUP Summer Institute (not voting)	\$3,000	\$0
AAUP-OR Annual Meeting	\$500	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$1,000	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$700	\$0
AFT-OR Biennial Convention (next in 2021)	\$0	\$0
LERC Summer School	\$1,000	\$0
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$1,500	\$0
<b>Subtotal</b>	<b>\$7,700</b>	<b>\$0</b>
<b><i>Union Operations</i></b>		
Accounting Services (audit)	\$6,000	\$0
Arbitration/Legal	\$20,000	\$1,121
Council Communications	\$1,000	\$225
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$300	\$189
Fidelity Insurance	\$60	\$0
General Membership Meetings	\$3,000	\$1,006
Meetings, trainings, volunteer night	\$1,750	\$92
Member Communications	\$400	\$60
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$250	\$0
Promotional & Recognition	\$250	\$0
Representative Assembly Meetings	\$1,000	\$514
Socials & Celebrations	\$2,600	\$117
<b>Subtotal</b>	<b>\$36,660</b>	<b>\$3,375</b>
<b>Bargaining Year Expenses</b>		
Bargaining legal advice	\$1,000	\$0
Bargaining session expenses	\$1,000	\$0
<b><i>Contributions/Donations</i></b>		
Discretionary	\$1,000	\$50
Political Contributions	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$47,360</b>	<b>\$3,425</b>

<b>STAFF EXPENSES</b>		
<b>Executive Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$1,200	\$296
Parking	\$720	\$180

	<b>19-20 Budget YTD 9/30/19</b>	
Retirement 401K payments	\$12,820	\$3,158
Wages	\$102,558	\$25,260
<b>Organizer</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$7,860	\$1,963
Parking	\$720	\$180
Retirement 401K payments	\$8,168	\$2,012
Wages	\$65,341	\$16,094
<b>Administrative Coordinator</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$14,112	\$3,528
Parking	\$720	\$180
Retirement 401K payments	\$7,357	\$1,812
Wages	\$58,854	\$14,496
<b>Payroll/Employment Expenses</b>		
Payroll Taxes	\$15,111	\$4,807
Payroll Administration Expense	\$1,500	\$261
Workers' Comp. Insurance	\$450	\$0
<b>TOTAL STAFF EXPENSES</b>	<b>\$297,489</b>	<b>\$74,227</b>

<b>TOTAL OVERALL EXPENSES</b>	<b>\$934,839</b>	<b>\$163,779</b>
-------------------------------	------------------	------------------

	<b>19-20 Budget YTD 9/30/19</b>	
<b>NET POSITION</b>		
<b>REVENUE</b>	<b>\$875,611</b>	<b>\$163,909</b>
<b>EXPENSES</b>	<b>\$934,839</b>	<b>\$163,779</b>
<b>NET INCOME OR LOSS</b>	<b>-\$59,228</b>	<b>\$130</b>