

UAUO budget as approved by the Representative Assembly on 5/18/2016

The Summary:

	16-17 Budget	YTD 09/30/16
<b>REVENUE</b>		
Total Dues, Fair Share, misc revenue	\$1,302,200	\$235,922
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$200,000	\$0
AAUP CBC	\$32,000	\$0
AAUP Oregon	\$110,000	\$20,839
AFT National (Includes AFL-CIO National, paid by AFT)	\$180,000	\$33,328
AFT Oregon	\$290,000	\$62,982
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$812,000</b>	<b>\$117,149</b>
<b>UAUO LOCAL EXPENSES</b>		
Office (rent and supplies)	\$34,317	\$6,870
Union expenses (conferences, meetings, legal, mailings)	\$135,820	\$17,672
Staff (Executive Director, staff support, course buyouts)	\$269,720	\$72,829
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$439,857</b>	<b>\$97,371</b>
<b>TOTAL EXPENSES</b>	<b>\$1,251,857</b>	<b>\$214,520</b>
<b>REVENUE - EXPENSES</b>	<b>\$50,343</b>	<b>\$21,402</b>

The Details:

	16-17 Budget	YTD 09/30/16
<b>Dues</b>		
Dues	\$750,000	\$132,065
FS	\$550,000	\$97,163
FS objector refunds	(\$25,000)	-\$1,018
Interest Income	\$200	\$67
AFT office and office assistant	\$27,000	\$7,465
Services		\$180
<b>TOTAL REVENUE</b>	<b>\$1,302,200</b>	<b>\$235,922</b>

<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$200,000	\$0
AAUP CBC	\$32,000	\$0
AAUP Oregon	\$110,000	\$20,839
AFT National (Includes AFL-CIO National, paid by AFT)	\$180,000	\$33,328
AFT Oregon	\$480,000	\$90,037
AFT Oregon Organizing Assistance	(\$190,000)	-\$27,055
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$812,000</b>	<b>\$117,149</b>

<b>OFFICE EXPENSES</b>		
<b>Building</b>		
Cleaning Expense	\$3,000	\$600
Electricity	\$0	\$0
Garbage	\$0	\$0

	16-17 Budget	YTD 09/30/16
HVAC & Other Maintenance	\$0	\$0
Property/Liability Insurance	\$1,250	\$0
Rent	\$13,200	\$3,300
Telephone/Internet	\$2,500	\$482
<b>Subtotal</b>	<b>\$19,950</b>	<b>\$4,382</b>
<b>Supplies</b>		
Check Printing & Bank Fees	\$100	\$25
Copier Lease Expense	\$4,440	\$618
Copies	\$2,000	\$319
Furniture, computers	\$1,260	\$325
Office Supplies	\$2,344	\$801
Postage/Shipping	\$1,273	\$400
Printing	\$2,950	\$0
<b>Subtotal</b>	<b>\$14,367</b>	<b>\$2,488</b>
<b>TOTAL OFFICE EXPENSES</b>	<b>\$34,317</b>	<b>\$6,870</b>

<b>UNION EXPENSES</b>		
<b>Convention and Conferences</b>		
AAUP CBC Annual Meeting (voting meeting)	\$12,500	\$0
AAUP CBC Regional (education/training)	\$1,400	\$0
AAUP Governance Conference (not voting)	\$2,000	\$0
AAUP Summer Institute (not voting)	\$4,000	\$1,833
AAUP-OR Annual Meeting	\$250	\$0
AFT Higher Ed Conference	\$2,000	\$0
AFT National Convention	\$2,000	\$1,233
AFT NW Leadership Forum	\$2,000	\$0
AFT Winter School	\$1,500	\$0
AFT-OR Annual Convention	\$6,000	\$0
OR AFL-CIO Convention	\$1,500	\$0
Travel and Conference Expenses	\$5,000	\$0
<b>Subtotal</b>	<b>\$40,150</b>	<b>\$3,066</b>
<b>Union Operations</b>		
Accounting Services (audit)	\$11,000	\$2,900
Arbitration/Legal	\$50,000	\$2,564
Council Communications	\$1,100	\$285
Elections Postage & Printing	\$2,500	\$0
Executive Council Meetings	\$500	\$1,614
Fidelity Insurance	\$60	\$0
General Membership Meetings	\$6,600	\$2,147
Meetings, trainings, volunteer night	\$5,000	\$2,004
Member Communications	\$360	\$75
Miscellaneous	\$3,000	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$3,000	\$0
Promotional & Recognition	\$6,000	\$1,371
Representative Assembly Meetings	\$2,000	\$218
Socials & Celebrations	\$2,500	\$879
<b>Subtotal</b>	<b>\$93,670</b>	<b>\$14,106</b>
<b>Bargaining Year Expenses</b>		

	16-17 Budget	YTD 09/30/16
Bargaining legal advice	\$0	\$0
Bargaining session expenses	\$0	\$0
<b>Contributions/Donations</b>		
Discretionary	\$2,000	\$500
Political Contributions	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$135,820</b>	<b>\$17,672</b>

<b>STAFF EXPENSES</b>		
<b>Executive Director</b>		
Ed. & Development	\$1,000	\$0
Health Benefits	\$1,200	\$278
Parking	\$720	\$0
Retirement 401K payments	\$11,417	\$2,798
Wages	\$91,335	\$26,117
<b>Organizer</b>		
Ed. & Development	\$500	\$0
Health Benefits	\$8,860	\$2,160
Parking	\$720	\$15
Retirement 401K payments	\$7,268	\$1,782
Wages	\$58,140	\$16,625
<b>Administrative Coordinator</b>		
Ed. & Development	\$500	\$0
Health Benefits	\$9,050	\$2,208
Parking	\$720	-\$180
Retirement 401K payments	\$6,391	\$1,566
Wages	\$51,128	\$14,620
<b>Payroll/Employment Expenses</b>		
Payroll Taxes	\$19,057	\$4,628
Payroll Administration Expense	\$1,400	\$211
Workers' Comp. Insurance	\$315	\$0
<b>TOTAL STAFF EXPENSES</b>	<b>\$269,720</b>	<b>\$72,829</b>

<b>TOTAL OVERALL EXPENSES</b>	<b>\$1,251,857</b>	<b>\$214,520</b>
-------------------------------	--------------------	------------------

<b>REVENUE</b>	<b>\$1,302,200</b>	<b>\$235,922</b>
<b>EXPENSES</b>	<b>\$1,251,857</b>	<b>\$214,520</b>
<b>NET INCOME OR LOSS</b>	<b>\$50,343</b>	<b>\$21,402</b>

<b>FACULTY DEVELOPMENT (Separate budget based on agreements between UAUC and UO)</b>		
<b>Academic Affairs Collaboration</b>		
TIF First Year Faculty	\$10,000	-\$1,785
TIF Advanced Faculty	\$2,500	\$0
NTIF Development	\$10,000	\$0
<b>TOTAL FACULTY DEVELOPMENT</b>	<b>\$22,500</b>	<b>-\$1,785</b>

16-17 Budget

YTD 09/30/16