

**UAUO Budget Comparison First Quarter
Short Version:**

| | 14-15 Budget | YTD 9/30/14 |
|---|--------------------|------------------|
| Revenue | | |
| Dues, Fair Share, misc revenue | \$1,101,994 | \$210,998 |
| Expenses | | |
| AAUP per cap payments | \$138,572 | \$37,844 |
| AAUP-Oregon per cap payments | \$100,290 | \$9,635 |
| AFT per cap payments | \$159,308 | \$22,180 |
| AFT-Oregon per cap payments | \$264,363 | \$46,623 |
| LCCLC | \$3,914 | \$512 |
| Total | \$666,447 | \$116,795 |
| UAUO local operations | | |
| Office (rent and supplies) | \$33,540 | \$7,673 |
| Union expenses (conferences, meetings, legal, mailings) | \$107,125 | \$16,671 |
| Staff (Executive Director, staff support, course buyouts) | \$167,491 | \$41,467 |
| Total | \$308,156 | \$65,811 |
| Net surplus or loss | \$127,391 | \$28,392 |

The Details:

| UAUO Budget, FY starts July 1st | 14-15 Budget | As of 9/30/14 |
|---------------------------------|--------------|---------------|
|---------------------------------|--------------|---------------|

| REVENUE | | |
|--|--------------------|------------------|
| <i>Dues</i> | \$613,898 | \$111,298 |
| <i>FS</i> | \$481,316 | \$100,666 |
| <i>FS objector refunds</i> | -\$20,000 | -\$1,007 |
| <i>Interest Income</i> | \$100 | \$41 |
| <i>AFT office and office assistant</i> | \$26,680 | \$0 |
| | | |
| TOTAL REVENUE | \$1,101,994 | \$210,998 |

| EXPENSES | | |
|---|------------------|------------------|
| REPRESENTATION & AFFILIATION | | |
| AAUP National and CBC | \$138,572 | \$37,844 |
| AAUP Oregon | \$100,290 | \$9,635 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$159,308 | \$22,180 |
| AFT Oregon | \$264,363 | \$46,623 |
| LCCLC | \$3,914 | \$512 |
| TOTAL REPRESENTATION AND AFFILIATION | \$666,447 | \$116,795 |

| OFFICE EXPENSES | | |
|------------------------------|-----------------|----------------|
| Building | | |
| Rent | \$13,200 | \$3,300 |
| Cleaning Expense | \$2,500 | \$650 |
| HVAC & Other Maintenance | \$0 | \$0 |
| Property/Liability Insurance | \$1,250 | \$0 |
| Electricity | \$0 | \$0 |
| Garbage | \$0 | \$0 |
| Telephone/Internet | \$3,000 | \$660 |
| | | |
| Supplies | | |
| Postage/Shipping | \$2,400 | \$140 |
| General Printing | \$1,200 | \$0 |
| Check Printing & Bank Fees | \$100 | \$53 |
| Copier Lease Expense | \$4,440 | \$930 |
| Copies | \$1,200 | \$331 |
| Furniture, computers | \$2,000 | \$652 |
| Office Supplies | \$2,250 | \$958 |
| | | |
| TOTAL OFFICE EXPENSES | \$33,540 | \$7,673 |

| UNION EXPENSES | | |
|--|----------|---------|
| Convention and Conferences (after estimated subsidies from AAU and AFT) | | |
| AAUP CBC Annual Meeting (voting meeting) | \$12,750 | \$2,199 |
| AAUP CBC Regional (education/training) | \$1,400 | \$0 |

| | | |
|---|------------------|-----------------|
| AAUP Governance Conference (not voting) | \$4,600 | \$0 |
| AAUP Summer Institute (not voting) | \$6,600 | \$1,772 |
| AAUP-OR Annual Meeting | \$1,300 | \$0 |
| AFT Higher Ed Conference | \$4,100 | \$0 |
| AFT National Convention | \$0 | \$3,652 |
| AFT NW Leadership Forum | \$2,000 | \$992 |
| AFT Winter School | \$1,000 | \$0 |
| AFT-OR Annual Convention | \$6,000 | \$0 |
| OR AFL-CIO Convention | \$325 | \$0 |
| Travel and Conference Expenses | \$5,000 | \$0 |
| Union Operations | | |
| Elections Postage & Printing | \$2,500 | \$0 |
| General Membership Meetings | \$5,500 | \$434 |
| Representative Assembly Meetings | \$1,000 | \$203 |
| Executive Board Meetings | \$500 | \$183 |
| Meetings, trainings, volunteer night | \$500 | \$59 |
| Promotional & Recognition | \$3,000 | \$498 |
| Socials & Celebrations | \$2,500 | \$0 |
| Member Communications | \$360 | \$80 |
| Council Communications | \$1,080 | \$250 |
| Arbitration/Legal | \$15,000 | \$1,120 |
| Accounting Services (audit) | \$8,000 | \$3,200 |
| Professional Services | \$6,000 | \$930 |
| Miscellaneous | \$3,000 | \$850 |
| Oregon Corporation Fee | \$50 | \$50 |
| Fidelity Insurance | \$60 | \$0 |
| Bargaining Year Expenses | | |
| Bargaining session expenses | \$2,000 | \$0 |
| Bargaining legal advice | \$10,000 | \$0 |
| Contributions/Donations | | |
| Discretionary | \$1,000 | \$200 |
| Political Contributions | \$0 | \$0 |
| TOTAL UNION EXPENSES | | |
| | \$107,125 | \$16,671 |

| STAFF EXPENSES | | |
|------------------------------------|------------------|-----------------|
| Executive Director | | |
| Ed. & Development | \$2,000 | \$0 |
| Health Benefits | \$600 | \$229 |
| Parking | \$600 | \$150 |
| Retirement 401K payments | \$10,600 | \$2,734 |
| Wages | \$84,800 | \$20,833 |
| Administrative Assistant | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$10,000 | \$2,499 |
| Parking | \$600 | \$150 |
| Retirement 401K payments | \$5,088 | \$1,347 |
| Wages | \$42,400 | \$10,417 |
| Payroll/Employment Expenses | | |
| Payroll Taxes | \$9,553 | \$3,000 |
| Payroll Administration Expense | \$1,000 | \$108 |
| Workers' Comp. Insurance | \$250 | \$0 |
| TOTAL STAFF EXPENSES | | |
| | \$167,491 | \$41,467 |

| | | |
|-----------------------|------------------|------------------|
| TOTAL EXPENSES | \$974,603 | \$182,606 |
|-----------------------|------------------|------------------|

| | | |
|--------------------------|--------------------|------------------|
| REVENUE | \$1,101,994 | \$210,998 |
| EXPENSES | \$974,603 | \$182,606 |
| NET INCOME (LOSS) | \$127,391 | \$28,392 |

| | | |
|--|------------------|-----------------|
| Accumulated reserves at end of FY | \$277,391 | \$28,392 |
|--|------------------|-----------------|