

**UAUO budget for 2018-19**  
 approved by Representative Assembly May 22, 2018

**The Summary:**

	18-19 Budget	YTD 6/30/19
<b>REVENUE</b>		
Total Dues, Fair Share, misc revenue	\$653,573	\$906,748
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$109,943	\$135,327
AAUP CBC	\$17,000	\$25,273
AAUP Oregon	\$60,870	\$71,082
AFT National (Includes AFL-CIO National, paid by AFT)	\$86,142	\$122,943
AFT Oregon	\$147,547	\$425,632
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$421,502</b>	<b>\$566,421</b>
<b>UAUO LOCAL EXPENSES</b>		
Office (rent and supplies)	\$31,265	\$32,435
Union expenses (conferences, meetings, legal, mailings)	\$50,510	\$27,290
Staff (Executive Director, staff support, course buyouts)	\$305,033	\$269,106
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$386,808</b>	<b>\$328,831</b>
<b>TOTAL EXPENSES</b>	<b>\$808,310</b>	<b>\$895,252</b>
<b>REVENUE - EXPENSES</b>	<b>-\$154,737</b>	<b>\$11,495</b>

**The Details:**

	18-19 Budget	YTD 6/30/19
<i>Dues</i>	\$653,473	\$860,833
<i>FS</i>	\$0	\$0
<i>FS objector refunds</i>	\$0	-\$18
<i>Interest Income</i>	\$100	\$112
<i>AFT office and office assistant</i>	\$0	\$5,820
<i>AFT services</i>	\$0	\$40,000
<b>TOTAL REVENUE</b>	<b>\$653,573</b>	<b>\$906,748</b>

<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$109,943	\$135,327
AAUP CBC	\$17,000	\$25,273
AAUP Oregon	\$60,870	\$71,082
AFT National (Includes AFL-CIO National, paid by AFT)	\$86,142	\$122,943
AFT Oregon	\$295,095	\$425,632
AFT Oregon Organizing Assistance	-\$147,547	-\$213,836
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$421,502</b>	<b>\$566,421</b>

<b>OFFICE EXPENSES</b>		
<b>Building</b>		
Cleaning Expense	\$0	\$3,250
Property/Liability Insurance	\$1,200	\$956
Rent	\$15,420	\$16,990
Utilities	\$1,020	\$957
Telephone/Internet	\$2,000	\$2,147
<b>Subtotal</b>	<b>\$19,640</b>	<b>\$24,300</b>
<b>Supplies</b>		
Check Printing & Bank Fees	\$25	\$0
Copier Lease Expense	\$5,000	\$4,938
Copies	\$100	\$102
Furniture, computers	\$1,000	\$1,127
Office Supplies	\$2,500	\$2,008
Postage/Shipping	\$1,000	-\$505
Printing	\$2,000	\$466
<b>Subtotal</b>	<b>\$11,625</b>	<b>\$8,135</b>
<b>TOTAL OFFICE EXPENSES</b>	<b>\$31,265</b>	<b>\$32,435</b>

<b>UNION EXPENSES</b>		
<b>Convention and Conferences</b>		
AAUP CBC Annual Meeting (voting meeting)	\$3,000	\$0
AAUP CBC Regional (education/training)	\$0	\$0
AAUP Governance Conference (not voting)	\$0	\$0
AAUP Summer Institute (not voting)	\$0	\$0
AAUP-OR Annual Meeting	\$1,000	\$1,168
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$0	\$0
AFT NW Leadership Forum	\$0	\$0
AFT Winter School	\$700	\$40
AFT-OR Annual Convention	\$2,500	\$1,831
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$1,500	\$6,084
<b>Subtotal</b>	<b>\$8,700</b>	<b>\$9,123</b>
<b>Union Operations</b>		
Accounting Services (audit)	\$10,000	\$5,550
Arbitration/Legal	\$20,000	\$2,313
Council Communications	\$1,000	\$900
Elections Postage & Printing	\$500	\$0
Executive Council Meetings	\$500	\$171
Fidelity Insurance	\$60	\$0
General Membership Meetings	\$3,000	\$2,490
Meetings, trainings, volunteer night	\$500	\$678
Member Communications	\$250	\$335
Miscellaneous	\$1,000	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$500	\$75
Promotional & Recognition	\$1,000	\$2,170
Representative Assembly Meetings	\$600	\$999
Socials & Celebrations	\$500	\$1,636
<b>Subtotal</b>	<b>\$39,460</b>	<b>\$17,366</b>
<b>Bargaining Year Expenses</b>		
Bargaining legal advice	\$0	\$0
Bargaining session expenses	\$350	\$0
<b>Contributions/Donations</b>		
Discretionary	\$2,000	\$800
Political Contributions	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$50,510</b>	<b>\$27,290</b>

<b>STAFF EXPENSES</b>		
<b>Executive Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$1,400	\$1,575
Parking	\$720	\$840
Retirement 401K payments	\$12,500	\$12,446
Wages	\$100,000	\$95,860
<b>Organizer</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$12,000	\$5,686
Parking	\$720	\$720
Retirement 401K payments	\$8,750	\$6,139
Wages	\$70,000	\$49,536
<b>Administrative Coordinator</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$11,797	\$13,362
Parking	\$720	\$900
Retirement 401K payments	\$7,150	\$7,142

	18-19 Budget	YTD 6/30/19
Wages	\$57,200	\$55,224
<b>Payroll/Employment Expenses</b>		
Payroll Taxes	\$20,500	\$ 17,715
Payroll Administration Expense	\$1,126	\$1,800
Workers' Comp. Insurance	\$450	\$159
<b>TOTAL STAFF EXPENSES</b>	<b>\$305,033</b>	<b>\$269,106</b>
<b>TOTAL OVERALL EXPENSES</b>	<b>\$808,310</b>	<b>\$895,252</b>

<b>NET POSITION</b>		
REVENUE	\$653,573	\$906,748
EXPENSES	\$808,310	\$895,252
<b>NET INCOME OR LOSS</b>	<b>-\$154,737</b>	<b>\$11,495</b>

	18-19 Budget	YTD 6/30/19
<b>FACULTY DEVELOPMENT (Separate budget based on agreements between UAUO and UO)</b>		
<i>Academic Affairs Collaboration</i>		
TTF First Year Faculty	\$10,000	\$5,717
TTF Advanced Faculty	\$0	\$0
NTTF Development	\$0	\$0
<b>TOTAL FACULTY DEVELOPMENT</b>	<b>\$10,000</b>	<b>\$5,717</b>