

UAUO budget for 2018-19
approved by Representative Assembly May 22, 2018

The Summary:

| | 18-19 Budget | YTD 3/31/19 |
|---|-------------------|------------------|
| REVENUE | | |
| Total Dues, Fair Share, misc revenue | \$653,573 | \$656,561 |
| EXPENSES | | |
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$109,943 | \$98,423 |
| AAUP CBC | \$17,000 | \$25,273 |
| AAUP Oregon | \$60,870 | \$50,787 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$86,142 | \$87,362 |
| AFT Oregon | \$147,547 | \$291,133 |
| TOTAL REPRESENTATION AND AFFILIATION | \$421,502 | \$405,956 |
| UAUO LOCAL EXPENSES | | |
| Office (rent and supplies) | \$31,265 | \$23,419 |
| Union expenses (conferences, meetings, legal, mailings) | \$50,510 | \$18,974 |
| Staff (Executive Director, staff support, course buyouts) | \$305,033 | \$193,825 |
| TOTAL UAUO LOCAL EXPENSES | \$386,808 | \$236,218 |
| TOTAL EXPENSES | \$808,310 | \$642,174 |
| REVENUE - EXPENSES | -\$154,737 | \$14,387 |

The Details:

| | 18-19 Budget | YTD 3/31/19 |
|--|------------------|------------------|
| <i>Dues</i> | \$653,473 | \$612,158 |
| <i>FS</i> | \$0 | \$0 |
| <i>FS objector refunds</i> | \$0 | -\$18 |
| <i>Interest Income</i> | \$100 | \$101 |
| <i>AFT office and office assistant</i> | \$0 | \$4,320 |
| <i>AFT services</i> | \$0 | \$40,000 |
| TOTAL REVENUE | \$653,573 | \$656,561 |

| REPRESENTATION & AFFILIATION | | |
|---|------------------|------------------|
| AAUP National | \$109,943 | \$98,423 |
| AAUP CBC | \$17,000 | \$25,273 |
| AAUP Oregon | \$60,870 | \$50,787 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$86,142 | \$87,362 |
| AFT Oregon | \$295,095 | \$291,133 |
| AFT Oregon Organizing Assistance | -\$147,547 | -\$147,022 |
| TOTAL REPRESENTATION AND AFFILIATION | \$421,502 | \$405,956 |

| OFFICE EXPENSES | | |
|------------------------------|-----------------|-----------------|
| Building | | |
| Cleaning Expense | \$0 | \$2,250 |
| Property/Liability Insurance | \$1,200 | \$0 |
| Rent | \$15,420 | \$12,850 |
| Utilities | \$1,020 | \$624 |
| Telephone/Internet | \$2,000 | \$1,514 |
| Subtotal | \$19,640 | \$17,238 |
| Supplies | | |
| Check Printing & Bank Fees | \$25 | \$0 |
| Copier Lease Expense | \$5,000 | \$3,736 |
| Copies | \$100 | \$68 |
| Furniture, computers | \$1,000 | \$1,127 |
| Office Supplies | \$2,500 | \$1,289 |
| Postage/Shipping | \$1,000 | -\$505 |
| Printing | \$2,000 | \$466 |
| Subtotal | \$11,625 | \$6,182 |
| TOTAL OFFICE EXPENSES | \$31,265 | \$23,419 |

| UNION EXPENSES | | |
|--|-----------------|-----------------|
| Convention and Conferences | | |
| AAUP CBC Annual Meeting (voting meeting) | \$3,000 | \$0 |
| AAUP CBC Regional (education/training) | \$0 | \$0 |
| AAUP Governance Conference (not voting) | \$0 | \$0 |
| AAUP Summer Institute (not voting) | \$0 | \$0 |
| AAUP-OR Annual Meeting | \$1,000 | \$1,168 |
| AFT Higher Ed Conference | \$0 | \$0 |
| AFT National Convention | \$0 | \$0 |
| AFT NW Leadership Forum | \$0 | \$0 |
| AFT Winter School | \$700 | \$40 |
| AFT-OR Annual Convention | \$2,500 | \$562 |
| OR AFL-CIO Convention | \$0 | \$0 |
| Travel and Conference Expenses | \$1,500 | \$2,833 |
| Subtotal | \$8,700 | \$4,604 |
| Union Operations | | |
| Accounting Services (audit) | \$10,000 | \$5,550 |
| Arbitration/Legal | \$20,000 | \$1,758 |
| Council Communications | \$1,000 | \$675 |
| Elections Postage & Printing | \$500 | \$0 |
| Executive Council Meetings | \$500 | \$171 |
| Fidelity Insurance | \$60 | \$0 |
| General Membership Meetings | \$3,000 | \$2,490 |
| Meetings, trainings, volunteer night | \$500 | \$444 |
| Member Communications | \$250 | \$255 |
| Miscellaneous | \$1,000 | \$0 |
| Oregon Corporation Fee | \$50 | \$50 |
| Professional Services | \$500 | \$75 |
| Promotional & Recognition | \$1,000 | \$0 |
| Representative Assembly Meetings | \$600 | \$964 |
| Socials & Celebrations | \$500 | \$1,238 |
| Subtotal | \$39,460 | \$13,669 |
| Bargaining Year Expenses | | |
| Bargaining legal advice | \$0 | \$0 |

| | 18-19 Budget | YTD 3/31/19 |
|--------------------------------|-----------------|-----------------|
| Bargaining session expenses | \$350 | \$0 |
| Contributions/Donations | | |
| Discretionary | \$2,000 | \$700 |
| Political Contributions | \$0 | \$0 |
| TOTAL UNION EXPENSES | \$50,510 | \$18,974 |

| STAFF EXPENSES | | |
|------------------------------------|------------------|------------------|
| Executive Director | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$1,400 | \$984 |
| Parking | \$720 | \$480 |
| Retirement 401K payments | \$12,500 | \$9,289 |
| Wages | \$100,000 | \$70,600 |
| Organizer | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$12,000 | \$3,723 |
| Parking | \$720 | \$360 |
| Retirement 401K payments | \$8,750 | \$4,128 |
| Wages | \$70,000 | \$33,443 |
| Administrative Coordinator | | |
| Ed. & Development | \$0 | \$0 |
| Health Benefits | \$11,797 | \$9,834 |
| Parking | \$720 | \$540 |
| Retirement 401K payments | \$7,150 | \$5,330 |
| Wages | \$57,200 | \$40,728 |
| Payroll/Employment Expenses | | |
| Payroll Taxes | \$20,500 | \$12,676 |
| Payroll Administration Expense | \$1,126 | \$1,554 |
| Workers' Comp. Insurance | \$450 | \$159 |
| TOTAL STAFF EXPENSES | \$305,033 | \$193,825 |

| | | |
|-------------------------------|------------------|------------------|
| TOTAL OVERALL EXPENSES | \$808,310 | \$642,174 |
|-------------------------------|------------------|------------------|

| NET POSITION | | |
|---------------------|------------|-----------|
| REVENUE | \$653,573 | \$656,561 |
| EXPENSES | \$808,310 | \$642,174 |
| NET INCOME OR LOSS | -\$154,737 | \$14,387 |

| | 18-19 Budget | YTD 3/31/19 |
|--|-----------------|----------------|
| FACULTY DEVELOPMENT (Separate budget based on agreements between UAUO and UO) | | |
| Academic Affairs Collaboration | | |
| TTF First Year Faculty | \$10,000 | \$4,966 |
| TTF Advanced Faculty | \$0 | \$0 |
| NTTF Development | \$0 | \$0 |
| TOTAL FACULTY DEVELOPMENT | \$10,000 | \$4,966 |