

UAUO budget for 2017-18 - Approved at the 5/8/17 Representative Assembly

The Summary:

| | 17-18 Budget | YTD 3/31/18 |
|---|--------------------|------------------|
| REVENUE | | |
| Total Dues, Fair Share, misc revenue | \$1,341,270 | \$905,073 |
| EXPENSES | | |
| REPRESENTATION & AFFILIATION | | |
| AAUP National | \$204,000 | \$189,144 |
| AAUP CBC | \$32,640 | \$27,128 |
| AAUP Oregon | \$112,200 | \$81,486 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$183,600 | \$124,534 |
| AFT Oregon | \$295,800 | \$457,573 |
| TOTAL REPRESENTATION AND AFFILIATION | \$828,240 | \$644,960 |
| UAUO LOCAL EXPENSES | | |
| Office (rent and supplies) | \$37,600 | \$20,421 |
| Union expenses (conferences, meetings, legal, mailings) | \$142,370 | \$38,448 |
| Staff (Executive Director, staff support, course buyouts) | \$278,000 | \$205,726 |
| TOTAL UAUO LOCAL EXPENSES | \$457,970 | \$264,595 |
| TOTAL EXPENSES | \$1,286,210 | \$909,555 |
| REVENUE - EXPENSES | \$55,060 | -\$4,482 |

The Details:

| | 17-18 Budget | YTD 3/31/18 |
|--|--------------------|------------------|
| <i>Dues</i> | \$772,500 | \$557,792 |
| <i>FS</i> | \$566,500 | \$337,559 |
| <i>FS objector refunds</i> | -\$25,750 | -\$16,123 |
| <i>Interest Income</i> | \$300 | \$72 |
| <i>AFT office and office assistant</i> | \$27,000 | \$25,593 |
| <i>AFT web services</i> | \$720 | \$180 |
| TOTAL REVENUE | \$1,341,270 | \$905,073 |

| REPRESENTATION & AFFILIATION | | |
|---|------------------|------------------|
| AAUP National | \$204,000 | \$189,144 |
| AAUP CBC | \$32,640 | \$27,128 |
| AAUP Oregon | \$112,200 | \$81,486 |
| AFT National (Includes AFL-CIO National, paid by AFT) | \$183,600 | \$124,534 |
| AFT Oregon | \$489,600 | \$340,120 |
| AFT Oregon Organizing Assistance | -\$193,800 | -\$117,453 |
| TOTAL REPRESENTATION AND AFFILIATION | \$828,240 | \$644,960 |

| OFFICE EXPENSES | | |
|------------------------------|-----------------|-----------------|
| Building | | |
| Cleaning Expense | \$2,600 | \$2,000 |
| Property/Liability Insurance | \$1,300 | \$0 |
| Rent | \$13,200 | \$9,170 |
| Telephone/Internet | \$2,000 | \$1,327 |
| Subtotal | \$19,100 | \$12,497 |
| Supplies | | |
| Check Printing & Bank Fees | \$50 | \$25 |
| Copier Lease Expense | \$5,450 | \$3,800 |
| Copies | \$1,000 | \$36 |
| Furniture, computers | \$2,000 | \$634 |
| Office Supplies | \$4,000 | \$2,360 |
| Postage/Shipping | \$3,000 | \$680 |
| Printing | \$3,000 | \$389 |
| Subtotal | \$18,500 | \$7,924 |
| TOTAL OFFICE EXPENSES | \$37,600 | \$20,421 |

| UNION EXPENSES | | |
|--|------------------|-----------------|
| Convention and Conferences | | |
| AAUP CBC Annual Meeting (voting meeting) | \$12,500 | \$1,260 |
| AAUP CBC Regional (education/training) | \$1,400 | \$0 |
| AAUP Governance Conference (not voting) | \$2,700 | \$0 |
| AAUP Summer Institute (not voting) | \$4,000 | \$0 |
| AAUP-OR Annual Meeting | \$1,000 | \$0 |
| AFT Higher Ed Conference | \$0 | \$0 |
| AFT National Convention | \$2,000 | \$0 |
| AFT NW Leadership Forum | \$2,000 | \$495 |
| AFT Winter School | \$1,500 | \$732 |
| AFT-OR Annual Convention | \$6,000 | \$0 |
| OR AFL-CIO Convention | \$1,000 | \$562 |
| Travel and Conference Expenses | \$5,000 | \$2,558 |
| Subtotal | \$39,100 | \$5,607 |
| Union Operations | | |
| Accounting Services (audit) | \$11,500 | \$10,800 |
| Arbitration/Legal | \$50,000 | \$8,835 |
| Council Communications | \$1,200 | \$744 |
| Elections Postage & Printing | \$500 | \$400 |
| Executive Council Meetings | \$2,500 | \$641 |
| Fidelity Insurance | \$60 | \$60 |
| General Membership Meetings | \$6,600 | \$3,081 |
| Meetings, trainings, volunteer night | \$7,000 | \$1,102 |
| Member Communications | \$360 | \$225 |
| Miscellaneous | \$3,000 | \$0 |
| Oregon Corporation Fee | \$50 | \$50 |
| Professional Services | \$1,500 | \$0 |
| Promotional & Recognition | \$3,000 | \$1,793 |
| Representative Assembly Meetings | \$2,000 | \$2,085 |
| Socials & Celebrations | \$2,500 | \$133 |
| Subtotal | \$91,770 | \$29,947 |
| Bargaining Year Expenses | | |
| Bargaining legal advice | \$5,000 | \$0 |
| Bargaining session expenses | \$3,000 | \$0 |
| Contributions/Donations | | |
| Discretionary | \$3,500 | \$2,893 |
| Political Contributions | \$0 | \$0 |
| TOTAL UNION EXPENSES | \$142,370 | \$38,448 |

| STAFF EXPENSES | | |
|---------------------------|---------|-----|
| Executive Director | | |
| Ed. & Development | \$1,000 | \$0 |

| 17-18 Budget YTD 3/31/18 | | |
|------------------------------------|--------------------|------------------|
| Health Benefits | \$1,200 | \$784 |
| Parking | \$720 | \$540 |
| Retirement 401K payments | \$12,000 | \$8,941 |
| Wages | \$93,840 | \$72,688 |
| Organizer | | |
| Ed. & Development | \$1,000 | \$0 |
| Health Benefits | \$7,500 | \$4,183 |
| Parking | \$720 | \$420 |
| Retirement 401K payments | \$7,500 | \$4,835 |
| Wages | \$60,500 | \$42,260 |
| Administrative Coordinator | | |
| Ed. & Development | \$1,000 | \$0 |
| Health Benefits | \$10,000 | \$8,645 |
| Parking | \$720 | \$540 |
| Retirement 401K payments | \$6,700 | \$5,131 |
| Wages | \$53,000 | \$41,783 |
| Payroll/Employment Expenses | | |
| Payroll Taxes | \$19,000 | \$13,866 |
| Payroll Administration Expense | \$1,150 | \$890 |
| Workers' Comp. Insurance | \$450 | \$221 |
| TOTAL STAFF EXPENSES | \$278,000 | \$205,726 |
| TOTAL OVERALL EXPENSES | \$1,286,210 | \$909,555 |
| NET POSITION | | |
| REVENUE | \$1,341,270 | \$905,073 |
| EXPENSES | \$1,286,210 | \$909,555 |
| NET INCOME OR LOSS | \$55,060 | -\$4,482 |

| 17-18 Budget YTD 3/31/18 | | |
|--|-----------------|----------------|
| FACULTY DEVELOPMENT (Separate budget based on agreements between UAUC and UO) | | |
| Academic Affairs Collaboration | | |
| TTF First Year Faculty | \$10,000 | \$5,401 |
| TTF Advanced Faculty | \$2,500 | \$0 |
| NTTF Development | \$10,000 | \$0 |
| TOTAL FACULTY DEVELOPMENT | \$22,500 | \$5,401 |