

**UAUO budget for 2019-20**

approved by Representative Assembly May 22, 2018

**The Summary:**

	19-20 Budget	YTD 12/31/19
<b>REVENUE</b>		
Total Dues, Fair Share, misc revenue	\$875,611	\$415,242
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$150,000	\$71,242
AAUP Oregon	\$70,000	\$31,166
AFT National (Includes AFL-CIO National, paid by AFT)	\$125,000	\$51,694
AFT Oregon	\$212,500	\$74,218
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$557,500</b>	<b>\$228,320</b>
<b>UAUO LOCAL EXPENSES</b>		
Office (rent and supplies)	\$32,490	\$16,066
Union expenses (conferences, meetings, legal, mailings)	\$47,360	\$8,319
Staff (Executive Director, staff support, course buyouts)	\$297,489	\$159,134
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$377,339</b>	<b>\$183,519</b>
<b>TOTAL EXPENSES</b>	<b>\$934,839</b>	<b>\$411,839</b>
<b>REVENUE - EXPENSES</b>	<b>-\$59,228</b>	<b>\$3,402</b>

**The Details:**

	19-20 Budget	YTD 12/31/19
<b>Dues</b>		
Dues	\$849,511	\$381,224
<b>Interest Income</b>		
Interest Income	\$100	\$17
<b>AFT office and office assistant</b>		
AFT office and office assistant	\$6,000	\$34,000
<b>AFT services</b>		
AFT services	\$20,000	\$0
<b>TOTAL REVENUE</b>	<b>\$875,611</b>	<b>\$415,242</b>

<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$150,000	\$71,242
AAUP Oregon	\$70,000	\$31,166
AFT National (Includes AFL-CIO National, paid by AFT)	\$125,000	\$51,694
AFT Oregon	\$425,000	\$115,626
AFT Oregon Organizing Assistance	-\$212,500	-\$41,408
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$557,500</b>	<b>\$228,320</b>

<b>OFFICE EXPENSES</b>		
<b><i>Building</i></b>		
Cleaning Expense	\$3,000	\$1,500
Property/Liability Insurance	\$1,000	\$0
Rent	\$16,620	\$8,280
Utilities	\$1,080	\$288
Telephone/Internet	\$2,040	\$794
<b>Subtotal</b>	<b>\$23,740</b>	<b>\$10,862</b>
<b><i>Supplies</i></b>		
Check Printing & Bank Fees	\$0	\$0
Copier Lease Expense	\$5,000	\$2,503
Copies	\$500	\$318
Furniture, computers	\$1,000	\$796
Office Supplies	\$2,000	\$1,557
Postage/Shipping	\$0	\$0
Printing	\$250	\$30
<b>Subtotal</b>	<b>\$8,750</b>	<b>\$5,204</b>
<b>TOTAL OFFICE EXPENSES</b>	<b>\$32,490</b>	<b>\$16,066</b>

<b>UNION EXPENSES</b>		
<b><i>Convention and Conferences</i></b>		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$3,000	\$0
AAUP-OR Annual Meeting	\$500	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$1,000	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$700	\$0
AFT-OR Biennial Convention (next in 2021)	\$0	\$0
LERC Summer School	\$1,000	\$0
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$1,500	\$606
<b>Subtotal</b>	<b>\$7,700</b>	<b>\$606</b>
<b><i>Union Operations</i></b>		
Accounting Services (audit)	\$6,000	\$2,000
Arbitration/Legal	\$20,000	\$1,316
Council Communications	\$1,000	\$464
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$300	\$189
Fidelity Insurance	\$60	\$0
General Membership Meetings	\$3,000	\$1,620
Meetings, trainings, volunteer night	\$1,750	\$394

Member Communications	\$400	\$135
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$250	\$0
Promotional & Recognition	\$250	\$0
Representative Assembly Meetings	\$1,000	\$545
Socials & Celebrations	\$2,600	\$117
<b>Subtotal</b>	<b>\$36,660</b>	<b>\$6,829</b>
<b>Bargaining Year Expenses</b>		
Bargaining legal advice	\$1,000	\$0
Bargaining session expenses	\$1,000	\$834
<b>Contributions/Donations</b>		
Discretionary	\$1,000	\$50
Political Contributions	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$47,360</b>	<b>\$8,319</b>

<b>STAFF EXPENSES</b>		
<b>Executive Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$1,200	\$296
Parking	\$720	\$180
Retirement 401K payments	\$12,820	\$6,315
Wages	\$102,558	\$55,281
<b>Organizer</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$7,860	\$3,927
Parking	\$720	\$180
Retirement 401K payments	\$8,168	\$4,023
Wages	\$65,341	\$35,420
<b>Administrative Coordinator</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$14,112	\$7,057
Parking	\$720	\$180
Retirement 401K payments	\$7,357	\$3,624
Wages	\$58,854	\$31,958
<b>Payroll/Employment Expenses</b>		
Payroll Taxes	\$15,111	\$10,289
Payroll Administration Expense	\$1,500	\$522
Workers' Comp. Insurance	\$450	-\$118

TOTAL STAFF EXPENSES	\$297,489	\$159,134
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TOTAL OVERALL EXPENSES	\$934,839	\$411,839
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NET POSITION	19-20 Budget	YTD 12/31/19
REVENUE	\$875,611	\$415,242
EXPENSES	\$934,839	\$411,839
NET INCOME OR LOSS	-\$59,228	\$3,402