

UAUO budget for 2018-19
approved by Representative Assembly May 22, 2018

The Summary:

	18-19 Budget	YTD 12/31/18
REVENUE		
Total Dues, Fair Share, misc revenue	\$653,573	\$ 372,667
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$109,943	\$ 61,973
AAUP CBC	\$17,000	\$ (577)
AAUP Oregon	\$60,870	\$ 33,617
AFT National (Includes AFL-CIO National, paid by AFT)	\$86,142	\$ 52,086
AFT Oregon	\$147,547	\$ 158,864
TOTAL REPRESENTATION AND AFFILIATION	\$421,502	\$ 225,226
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$31,265	\$ 16,758
Union expenses (conferences, meetings, legal, mailings)	\$50,510	\$ 10,980
Staff (Executive Director, staff support, course buyouts)	\$305,033	\$ 128,381
TOTAL UAUO LOCAL EXPENSES	\$386,808	\$ 156,119
TOTAL EXPENSES	\$808,310	\$ 381,345
REVENUE - EXPENSES	-\$154,737	\$ (8,678)

The Details:

	18-19 Budget	YTD 12/31/18
<i>Dues</i>	\$653,473	\$ 369,791
<i>FS</i>	\$0	\$ -
<i>FS objector refunds</i>	\$0	\$ (18)
<i>Interest Income</i>	\$100	\$ 73
<i>AFT office and office assistant</i>	\$0	\$ 2,820
<i>AFT web services</i>	\$0	\$ -
TOTAL REVENUE	\$653,573	\$ 372,667

REPRESENTATION & AFFILIATION		
AAUP National	\$109,943	\$ 61,973
AAUP CBC	\$17,000	\$ (577)
AAUP Oregon	\$60,870	\$ 33,617
AFT National (Includes AFL-CIO National, paid by AFT)	\$86,142	\$ 52,086
AFT Oregon	\$295,095	\$ 158,864
AFT Oregon Organizing Assistance	-\$147,547	\$ (80,738)
TOTAL REPRESENTATION AND AFFILIATION	\$421,502	\$ 225,226

OFFICE EXPENSES		
Building		
Cleaning Expense	\$0	\$1,500
Property/Liability Insurance	\$1,200	\$ -
Rent	\$15,420	\$ 8,995
Utilities	\$1,020	\$ 393
Telephone/Internet	\$2,000	\$ 1,006
Subtotal	\$19,640	\$11,894
Supplies		
Check Printing & Bank Fees	\$25	\$ -
Copier Lease Expense	\$5,000	\$ 2,535
Copies	\$100	\$ 68
Furniture, computers	\$1,000	\$ 1,127
Office Supplies	\$2,500	\$ 909
Postage/Shipping	\$1,000	\$ (240)
Printing	\$2,000	\$ 466
Subtotal	\$11,625	\$ 4,864
TOTAL OFFICE EXPENSES	\$31,265	\$ 16,758

UNION EXPENSES		
Convention and Conferences		
AAUP CBC Annual Meeting (voting meeting)	\$3,000	\$ -
AAUP CBC Regional (education/training)	\$0	\$ -
AAUP Governance Conference (not voting)	\$0	\$ -
AAUP Summer Institute (not voting)	\$0	\$ -
AAUP-OR Annual Meeting	\$1,000	\$ 1,168
AFT Higher Ed Conference	\$0	\$ -
AFT National Convention	\$0	\$ -
AFT NW Leadership Forum	\$0	\$ -
AFT Winter School	\$700	\$ -
AFT-OR Annual Convention	\$2,500	\$ 112
OR AFL-CIO Convention	\$0	\$ -
Travel and Conference Expenses	\$1,500	\$ 1,502
Subtotal	\$8,700	\$ 2,783
Union Operations		
Accounting Services (audit)	\$10,000	\$ 2,450
Arbitration/Legal	\$20,000	\$ 1,573
Council Communications	\$1,000	\$ 450
Elections Postage & Printing	\$500	\$ -
Executive Council Meetings	\$500	\$ 171
Fidelity Insurance	\$60	\$ -
General Membership Meetings	\$3,000	\$ 1,491
Meetings, trainings, volunteer night	\$500	\$ 299
Member Communications	\$250	\$ 165
Miscellaneous	\$1,000	\$ -
Oregon Corporation Fee	\$50	\$ 50
Professional Services	\$500	\$ 75
Promotional & Recognition	\$1,000	\$ -
Representative Assembly Meetings	\$600	\$ 565
Socials & Celebrations	\$500	\$ 658
Subtotal	\$39,460	\$ 7,947
Bargaining Year Expenses		

	18-19 Budget	YTD 12/31/18
Bargaining legal advice	\$0	\$ -
Bargaining session expenses	\$350	\$ -
Contributions/Donations		
Discretionary	\$2,000	\$ 250
Political Contributions	\$0	\$ -
TOTAL UNION EXPENSES	\$50,510	\$ 10,980

STAFF EXPENSES		
Executive Director		
Ed. & Development	\$0	\$ -
Health Benefits	\$1,400	\$ 688
Parking	\$720	\$ 300
Retirement 401K payments	\$12,500	\$ 6,131
Wages	\$100,000	\$ 49,550
Organizer		
Ed. & Development	\$0	\$ -
Health Benefits	\$12,000	\$ 1,759
Parking	\$720	\$ 180
Retirement 401K payments	\$8,750	\$ 2,116
Wages	\$70,000	\$ 20,031
Administrative Coordinator		
Ed. & Development	\$0	\$ -
Health Benefits	\$11,797	\$ 6,306
Parking	\$720	\$ 360
Retirement 401K payments	\$7,150	\$ 3,518
Wages	\$57,200	\$ 28,648
Payroll/Employment Expenses		
Payroll Taxes	\$20,500	\$ 8,436
Payroll Administration Expense	\$1,126	\$ 470
Workers' Comp. Insurance	\$450	\$ (112)
TOTAL STAFF EXPENSES	\$305,033	\$ 128,381

TOTAL OVERALL EXPENSES	\$808,310	\$ 381,345
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NET POSITION		
REVENUE	\$653,573	\$ 372,667
EXPENSES	\$808,310	\$ 381,345
NET INCOME OR LOSS	-\$154,737	\$ (8,678)

	18-19 Budget	YTD 12/31/18
FACULTY DEVELOPMENT (Separate budget based on agreements between UAUO and UO)		
Academic Affairs Collaboration		
TTF First Year Faculty	\$10,000	\$ 2,338
TTF Advanced Faculty	\$0	\$ -
NTTF Development	\$0	\$ -
TOTAL FACULTY DEVELOPMENT	\$10,000	\$ 2,338