UAUO budget for 2018-19 approved by Representative Assembly May 22, 2018

The Summary:

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	18-19 Budget	$\mathbf{Y}\mathbf{T}$	D 12/31/18
REVENUE			
Total Dues, Fair Share, misc revenue	\$653,573	\$	372,667
EXPENSES			
REPRESENTATION & AFFILIATION			
AAUP National	\$109,943	\$	61,973
AAUP CBC	\$17,000	\$	(577)
AAUP Oregon	\$60,870	\$	33,617
AFT National (Includes AFL-CIO National, paid by AFT)	\$86,142	\$	52,086
AFT Oregon	\$147,547	\$	158,864
TOTAL REPRESENTATION AND AFFILIATION	\$421,502	\$	225,226
UAUO LOCAL EXPENSES			
Office (rent and supplies)	\$31,265	\$	16,758
Union expenses (conferences, meetings, legal, mailings)	\$50,510	\$	10,980
Staff (Executive Director, staff support, course buyouts)	\$305,033	\$	128,381
TOTAL UAUO LOCAL EXPENSES	\$386,808	\$	156,119
TOTAL EXPENSES	\$808,310	\$	381,345
REVENUE - EXPENSES	-\$154,737	\$	(8,678)

The Details:

	18-19 Budget	YTD 12/31/18
Dues	\$653,473	\$ 369,791
FS	\$0	\$ -
FS objector refunds	\$0	\$ (18)
Interest Income	\$100	\$ 73
AFT office and office assistant	\$0	\$ 2,820
AFT web services	\$0	\$ -
TOTAL REVENUE	\$653,573	\$ 372,667

		18-19 Budget	YT	D 12/31/18
DEPO ESTIMATION & APPLY LATIVON				
REPRESENTATION & AFFILIATION AAUP National		\$109,943	\$	61,973
AAUP CBC		\$109,943		(577
AAUP Oregon		\$60,870		33,617
AFT National (Includes AFL-CIO National, paid by AFT)		\$86,142		52,086
AFT Oregon		\$295,095		158,864
AFT Oregon Organizing Assistance		-\$147,547		(80,738
TOTAL REPRESENTATION AND AFFILIATION		\$421,502		225,226
OFFICE EXPENSES				
Building				
Cleaning Expense		\$0		\$1,50
Property/Liability Insurance		\$1,200	\$. ,
Rent		\$15,420		8,995
Utilities		\$1,020		393
Telephone/Internet		\$2,000		1,006
	Subtotal	\$19,640	·	\$11,89
Supplies				
Check Printing & Bank Fees		\$25	\$	
Copier Lease Expense		\$5,000		2,535
Copies		\$100		68
Furniture, computers		\$1,000		1,127
Office Supplies		\$2,500		909
Postage/Shipping		\$1,000		(240
Printing		\$2,000		466
Trinuing	Subtotal	\$11,625		4,864
	Subtotal	Ψ11,023	Ψ	1,001
TOTAL OFFICE EXPENSES		\$31,265	\$	16,758
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UNION EXPENSES				
UNION EXPENSES Convention and Conferences				
Convention and Conferences AAUP CBC Annual Meeting (voting meeting)		\$3,000	\$	
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training)		\$0	\$	
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting)			\$	
AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting)		\$0 \$0 \$0	\$ \$	
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting		\$0 \$0 \$0 \$1,000	\$ \$ \$	
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference		\$0 \$0 \$0 \$1,000 \$0	\$ \$ \$ \$	1,168
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention		\$0 \$0 \$0 \$1,000 \$0	\$ \$ \$ \$	1,168
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum		\$0 \$0 \$0 \$1,000 \$0 \$0 \$0	\$ \$ \$ \$ \$	1,168
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School		\$0 \$0 \$0 \$1,000 \$0 \$0 \$0 \$700	\$ \$ \$ \$ \$ \$	1,168
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention		\$0 \$0 \$1,000 \$0 \$0 \$0 \$0 \$700 \$2,500	\$ \$ \$ \$ \$ \$	1,168
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention		\$0 \$0 \$1,000 \$0 \$0 \$0 \$0 \$700 \$2,500	\$ \$ \$ \$ \$ \$ \$	1,168
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention		\$0 \$0 \$1,000 \$0 \$0 \$0 \$0 \$700 \$2,500 \$0 \$1,500	\$ \$ \$ \$ \$ \$ \$	1,166
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention	Subtotal	\$0 \$0 \$1,000 \$0 \$0 \$0 \$0 \$700 \$2,500	\$ \$ \$ \$ \$ \$ \$	1,166
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses	Subtotal	\$0 \$0 \$1,000 \$0 \$0 \$0 \$0 \$700 \$2,500 \$0 \$1,500	\$ \$ \$ \$ \$ \$ \$	1,16
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit)	Subtotal	\$0 \$0 \$1,000 \$0 \$0 \$0 \$0 \$700 \$2,500 \$0 \$1,500	\$ \$ \$ \$ \$ \$ \$ \$	1,168 111 1,502 2,783
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses	Subtotal	\$0 \$0 \$1,000 \$0 \$0 \$0 \$0 \$700 \$2,500 \$0 \$1,500 \$8,700	\$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 112 1,502 2,783
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications	Subtotal	\$0 \$0 \$1,000 \$0 \$0 \$0 \$1,500 \$1,500 \$10,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 1112 1,502 2,456 1,573
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal	Subtotal	\$0 \$0 \$1,000 \$0 \$700 \$2,500 \$1,500 \$8,700 \$10,000 \$20,000 \$1,000 \$500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 1112 1,502 2,456 1,573
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings	Subtotal	\$0 \$0 \$1,000 \$0 \$0 \$0 \$700 \$2,500 \$1,500 \$8,700 \$10,000 \$20,000 \$1,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 112 1,502 2,783 2,456 1,573 456
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance	Subtotal	\$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$1,000 \$20,000 \$1,000 \$500 \$500 \$60	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 111 1,502 2,783 2,456 1,573 456
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance General Membership Meetings	Subtotal	\$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$1,000 \$20,000 \$1,000 \$500 \$500 \$60 \$3,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 111 1,502 2,783 2,450 1,573 450 173
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance General Membership Meetings Meetings, trainings, volunteer night	Subtotal	\$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$1,500 \$20,000 \$1,000 \$500 \$500 \$500 \$3,000 \$500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 1,168 112 1,502 2,783 2,450 1,573 450 172 1,492
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance General Membership Meetings Meetings, trainings, volunteer night Member Communications	Subtotal	\$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$1,500 \$20,000 \$1,000 \$20,000 \$500 \$500 \$500 \$500 \$500 \$250	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 111 1,502 2,783 2,450 1,573 450 1,493 2,99
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance General Membership Meetings Meetings, trainings, volunteer night Member Communications Miscellaneous	Subtotal	\$0 \$0 \$1,000 \$0 \$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$20,000 \$1,000 \$20,000 \$1,000 \$500 \$500 \$500 \$500 \$1,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 112 1,502 2,783 2,450 1,573 450 1,492 2,99 165
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT NW Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance General Membership Meetings Meetings, trainings, volunteer night Member Communications Miscellaneous Oregon Corporation Fee	Subtotal	\$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$1,500 \$1,500 \$20,000 \$1,000 \$500 \$500 \$500 \$500 \$500 \$500 \$500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 112 1,502 2,783 2,450 1,573 450 172 1,492 299 165
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT W Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance General Membership Meetings Meetings, trainings, volunteer night Member Communications Miscellaneous Oregon Corporation Fee Professional Services	Subtotal	\$0 \$0 \$1,000 \$0 \$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$20,000 \$1,000 \$20,000 \$1,000 \$500 \$500 \$500 \$500 \$1,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,166 117 1,500 2,783 2,450 1,573 450 179 1,499 169
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT W Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance General Membership Meetings Meetings, trainings, volunteer night Member Communications Miscellaneous Oregon Corporation Fee Professional Services Promotional & Recognition	Subtotal	\$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$1,500 \$20,000 \$1,000 \$500 \$500 \$500 \$500 \$500 \$500 \$500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 1112 1,502 2,783 2,450 1,573 450 171 1,491 299 165 50 75
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT WILLEAGURE School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance General Membership Meetings Meetings, trainings, volunteer night Member Communications Miscellaneous Oregon Corporation Fee Professional Services Promotional & Recognition Representative Assembly Meetings	Subtotal	\$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$1,500 \$1,000 \$20,000 \$1,000 \$500 \$500 \$500 \$500 \$500 \$500 \$1,000 \$500 \$500 \$500 \$500 \$1,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 1112 1,502 2,783 2,450 1,573 450 171 1,491 299 165 50 75
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT W Leadership Forum AFT Winter School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance General Membership Meetings Meetings, trainings, volunteer night Member Communications Miscellaneous Oregon Corporation Fee Professional Services Promotional & Recognition		\$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$1,500 \$1,000 \$20,000 \$1,000 \$500 \$500 \$500 \$500 \$1,000 \$500 \$500 \$500 \$500 \$500 \$500 \$500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 1,168 1,168 1,502 2,783 2,450 1,573 450 171 1,491 299 165 50 75 565 658
AAUP CBC Annual Meeting (voting meeting) AAUP CBC Regional (education/training) AAUP Governance Conference (not voting) AAUP Summer Institute (not voting) AAUP-OR Annual Meeting AFT Higher Ed Conference AFT National Convention AFT WILLEAGURE School AFT-OR Annual Convention OR AFL-CIO Convention Travel and Conference Expenses Union Operations Accounting Services (audit) Arbitration/Legal Council Communications Elections Postage & Printing Executive Council Meetings Fidelity Insurance General Membership Meetings Meetings, trainings, volunteer night Member Communications Miscellaneous Oregon Corporation Fee Professional Services Promotional & Recognition Representative Assembly Meetings	Subtotal	\$0 \$0 \$1,000 \$2,500 \$1,500 \$1,500 \$1,500 \$1,000 \$20,000 \$1,000 \$500 \$500 \$500 \$500 \$500 \$500 \$1,000 \$500 \$500 \$500 \$500 \$1,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,168 1,168 1,168 1,502 2,783 2,450 1,573 450 171 1,491 299 165 50 75 565 658 7,947

	18-19 Budget	YTL	12/31/18
Bargaining legal advice	\$0	\$	-
Bargaining session expenses	\$350	\$	-
Contributions/Donations			
Discretionary	\$2,000	\$	250
Political Contributions	\$0	\$	-
TOTAL UNION EXPENSES	\$50,510	\$	10,980
STAFF EXPENSES			
Executive Director			
Ed. & Development	\$0	\$	_
Health Benefits	\$1,400		688
Parking	\$720		300
Retirement 401K payments	\$12,500		6,131
Wages	\$100,000		49,550
	, ,		
Organizer			
Ed. & Development	\$0	\$	-
Health Benefits	\$12,000	\$	1,759
Parking	\$720	\$	180
Retirement 401K payments	\$8,750	\$	2,116
Wages	\$70,000	\$	20,031
Administrative Coordinator			
Ed. & Development	\$0	\$	
Health Benefits	\$11,797		6,306
Parking	\$720		360
Retirement 401K payments	\$7,150		3,518
Wages	\$57,200	\$	28,648
wages	\$37,200	Ф	20,040
Payroll/Employment Expenses			
Payroll Taxes	\$20,500	\$	8,436
Payroll Administration Expense	\$1,126	\$	470
Workers' Comp. Insurance	\$450	\$	(112)
TOTAL STAFF EXPENSES	\$305,033	\$	128,381
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TOTAL OVERALL EXPENSES	\$808,310	\$	381,345
NET POSITION			
REVENUE	\$653,573	\$	372,667
EXPENSES	\$808,310	\$	381,345
NET INCOME OR LOSS	-\$154,737		(8,678)

	18-19 Budget	YTD 12/31/18
FACULTY DEVELOPMENT (Separate budget based on agreements between UAUO and UO)		
Academic Affairs Collaboration		
TTF First Year Faculty	\$10,000	\$ 2,338
TTF Advanced Faculty	\$0	\$ -
NTTF Development	\$0	\$ -
TOTAL FACULTY DEVELOPMENT	\$10,000	\$ 2,338