

UAUO budget for 2019-20
approved by Representative Assembly May 15, 2019

The Summary:

	19-20 Budget	EOY
REVENUE		
Total Dues, Fair Share, misc revenue	\$875,611	\$930,471
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$150,000	\$148,948
AAUP Oregon	\$70,000	\$71,169
AFT National (Includes AFL-CIO National, paid by AFT)	\$125,000	\$118,648
AFT Oregon	\$212,500	\$207,717
TOTAL REPRESENTATION AND AFFILIATION	\$557,500	\$546,482
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$32,490	\$32,253
Union expenses (conferences, meetings, legal, mailings)	\$47,360	\$22,479
Staff (Executive Director, staff support, course buyouts)	\$297,489	\$302,187
TOTAL UAUO LOCAL EXPENSES	\$377,339	\$356,920
TOTAL EXPENSES	\$934,839	\$903,402
REVENUE - EXPENSES	-\$59,228	\$ 27,068.63

The Details:

	19-20 Budget	EOY
Dues	\$849,511	\$873,442
Interest Income	\$100	\$29
AFT office and office assistant	\$6,000	\$57,000
AFT services	\$20,000	\$0
TOTAL REVENUE	\$875,611	\$930,471

REPRESENTATION & AFFILIATION		
AAUP National	\$150,000	\$148,948
AAUP Oregon	\$70,000	\$71,169
AFT National (Includes AFL-CIO National, paid by AFT)	\$125,000	\$118,648
AFT Oregon	\$425,000	\$249,125
AFT Oregon Organizing Assistance	-\$212,500	-\$41,408
TOTAL REPRESENTATION AND AFFILIATION	\$557,500	\$546,482

OFFICE EXPENSES		
<i>Building</i>		
Cleaning Expense	\$3,000	\$3,000
Property/Liability Insurance	\$1,000	\$956
Rent	\$16,620	\$16,560
Utilities	\$1,080	\$865
Telephone/Internet	\$2,040	\$1,608
Subtotal	\$23,740	\$22,990
<i>Supplies</i>		
Check Printing & Bank Fees	\$0	\$0
Copier Lease Expense	\$5,000	\$4,906
Copies	\$500	\$549
Furniture, computers	\$1,000	\$796
Office Supplies	\$2,000	\$2,766
Postage/Shipping	\$0	\$0
Printing	\$250	\$246
Subtotal	\$8,750	\$9,263
TOTAL OFFICE EXPENSES	\$32,490	\$32,253

UNION EXPENSES		
<i>Convention and Conferences</i>		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$3,000	\$0
AAUP-OR Annual Meeting	\$500	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$1,000	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$700	\$382
AFT-OR Biennial Convention (next in 2021)	\$0	\$0
LERC Summer School	\$1,000	\$0
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$1,500	\$606
Subtotal	\$7,700	\$988
<i>Union Operations</i>		
Accounting Services (audit)	\$6,000	\$5,775
Arbitration/Legal	\$20,000	\$6,851
Council Communications	\$1,000	\$1,075
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$300	\$189
Fidelity Insurance	\$60	\$0
General Membership Meetings	\$3,000	\$2,175
Meetings, trainings, volunteer night	\$1,750	\$587
Member Communications	\$400	\$694

Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$250	\$0
Promotional & Recognition	\$250	\$930
Representative Assembly Meetings	\$1,000	\$866
Socials & Celebrations	\$2,600	\$117
Subtotal	\$36,660	\$19,308
Bargaining Year Expenses		
Bargaining legal advice	\$1,000	\$98
Bargaining session expenses	\$1,000	\$563
Contributions/Donations		
Discretionary	\$1,000	\$1,523
Political Contributions	\$0	\$0
TOTAL UNION EXPENSES	\$47,360	\$22,479

STAFF EXPENSES		
Executive Director		
Ed. & Development	\$0	\$0
Health Benefits	\$1,200	\$358
Parking	\$720	\$720
Retirement 401K payments	\$12,820	\$12,268
Wages	\$102,558	\$103,039
Organizer		
Ed. & Development	\$0	\$0
Health Benefits	\$7,860	\$9,167
Parking	\$720	\$720
Retirement 401K payments	\$8,168	\$7,816
Wages	\$65,341	\$65,847
Administrative Coordinator		
Ed. & Development	\$0	\$0
Health Benefits	\$14,112	\$14,231
Parking	\$720	\$720
Retirement 401K payments	\$7,357	\$7,040
Wages	\$58,854	\$59,365
Payroll/Employment Expenses		
Payroll Taxes	\$15,111	\$19,661
Payroll Administration Expense	\$1,500	\$1,044
Workers' Comp. Insurance	\$450	\$189
TOTAL STAFF EXPENSES	\$297,489	\$302,187

TOTAL OVERALL EXPENSES	\$934,839	\$903,402
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NET POSITION	19-20 Budget	EOY
REVENUE	\$875,611	\$930,471
EXPENSES	\$934,839	\$903,402
NET INCOME OR LOSS	-\$59,228	\$27,069