

**UAUO budget for 2018-19**  
 approved by Representative Assembly May 22, 2018

**The Summary:**

	19-20 Budget	YTD 3/31/20
<b>REVENUE</b>		
<b>Total Dues, Fair Share, misc revenue</b>	<b>\$875,611</b>	<b>\$680,143</b>
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
<b>AAUP National</b>	\$150,000	<b>\$110,573</b>
<b>AAUP Oregon</b>	\$70,000	<b>\$50,847</b>
<b>AFT National (Includes AFL-CIO National, paid by AFT)</b>	\$125,000	<b>\$85,387</b>
<b>AFT Oregon</b>	\$212,500	<b>\$139,661</b>
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$557,500</b>	<b>\$386,468</b>
<b>UAUO LOCAL EXPENSES</b>		
<b>Office (rent and supplies)</b>	\$32,490	<b>\$22,077</b>
<b>Union expenses (conferences, meetings, legal, mailings)</b>	\$47,360	<b>\$16,429</b>
<b>Staff (Executive Director, staff support, course buyouts)</b>	\$297,489	<b>\$224,666</b>
<b>TOTAL UAUO LOCAL EXPENSES</b>	<b>\$377,339</b>	<b>\$263,172</b>
<b>TOTAL EXPENSES</b>	<b>\$934,839</b>	<b>\$649,640</b>
<b>REVENUE - EXPENSES</b>	<b>-\$59,228</b>	<b>\$30,503.78</b>

**The Details:**

	19-20 Budget	YTD 3/31/20
<i>Dues</i>	\$849,511	\$624,620
<i>Interest Income</i>	\$100	\$23
<i>AFT office and office assistant</i>	\$6,000	\$55,500
<i>AFT services</i>	\$20,000	\$0
<b>TOTAL REVENUE</b>	<b>\$875,611</b>	<b>\$680,143</b>

<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National	\$150,000	\$110,573
AAUP Oregon	\$70,000	\$50,847
AFT National (Includes AFL-CIO National, paid by AFT)	\$125,000	\$85,387
AFT Oregon	\$425,000	\$181,069
AFT Oregon Organizing Assistance	-\$212,500	-\$41,408
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$557,500</b>	<b>\$386,468</b>

<b>OFFICE EXPENSES</b>		
<b><i>Building</i></b>		
Cleaning Expense	\$3,000	\$2,000
Property/Liability Insurance	\$1,000	\$0
Rent	\$16,620	\$11,040
Utilities	\$1,080	\$442
Telephone/Internet	\$2,040	\$1,280
<b>Subtotal</b>	<b>\$23,740</b>	<b>\$14,763</b>
<b><i>Supplies</i></b>		
Check Printing & Bank Fees	\$0	\$0
Copier Lease Expense	\$5,000	\$3,705
Copies	\$500	\$544
Furniture, computers	\$1,000	\$796
Office Supplies	\$2,000	\$2,023
Postage/Shipping	\$0	\$0
Printing	\$250	\$246
<b>Subtotal</b>	<b>\$8,750</b>	<b>\$7,314</b>
<b>TOTAL OFFICE EXPENSES</b>	<b>\$32,490</b>	<b>\$22,077</b>

<b>UNION EXPENSES</b>		
<b><i>Convention and Conferences</i></b>		

AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$3,000	\$0
AAUP-OR Annual Meeting	\$500	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$1,000	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$700	\$382
AFT-OR Biennial Convention (next in 2021)	\$0	\$0
LERC Summer School	\$1,000	\$0
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$1,500	\$606
<b>Subtotal</b>	<b>\$7,700</b>	<b>\$988</b>
<b>Union Operations</b>		
Accounting Services (audit)	\$6,000	\$5,775
Arbitration/Legal	\$20,000	\$1,804
Council Communications	\$1,000	\$759
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$300	\$189
Fidelity Insurance	\$60	\$0
General Membership Meetings	\$3,000	\$2,734
Meetings, trainings, volunteer night	\$1,750	\$587
Member Communications	\$400	\$210
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$250	\$0
Promotional & Recognition	\$250	\$930
Representative Assembly Meetings	\$1,000	\$1,059
Socials & Celebrations	\$2,600	\$486
<b>Subtotal</b>	<b>\$36,660</b>	<b>\$14,581</b>
<b>Bargaining Year Expenses</b>		
Bargaining legal advice	\$1,000	\$98
Bargaining session expenses	\$1,000	\$563

<b><i>Contributions/Donations</i></b>		
Discretionary	\$1,000	\$200
Political Contributions	\$0	\$0
<b>TOTAL UNION EXPENSES</b>	<b>\$47,360</b>	<b>\$16,429</b>

<b>STAFF EXPENSES</b>		
<b>Executive Director</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$1,200	\$358
Parking	\$720	\$540
Retirement 401K payments	\$12,820	\$9,012
Wages	\$102,558	\$76,989
<b>Organizer</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$7,860	\$5,923
Parking	\$720	\$540
Retirement 401K payments	\$8,168	\$5,742
Wages	\$65,341	\$49,250
<b>Administrative Coordinator</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$14,112	\$10,644
Parking	\$720	\$540
Retirement 401K payments	\$7,357	\$5,172
Wages	\$58,854	\$44,416
<b>Payroll/Employment Expenses</b>		
Payroll Taxes	\$15,111	\$14,567
Payroll Administration Expense	\$1,500	\$783
Workers' Comp. Insurance	\$450	\$189

<b>TOTAL STAFF EXPENSES</b>	<b>\$297,489</b>	<b>\$224,666</b>
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<b>TOTAL OVERALL EXPENSES</b>	<b>\$934,839</b>	<b>\$649,640</b>
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<b>NET POSITION</b>	<b>19-20 Budget</b>	<b>YTD 3/31/20</b>
<b>REVENUE</b>	<b>\$875,611</b>	<b>\$680,143</b>
<b>EXPENSES</b>	<b>\$934,839</b>	<b>\$649,640</b>
<b>NET INCOME OR LOSS</b>	<b>-\$59,228</b>	<b>\$30,504</b>