

UAUO budget for 2020-21 approved by Representative Assembly
on May 11, 2020
The Summary:

	19-20 Budget	20-21 Budget
REVENUE		
Total Dues, Fair Share, misc revenue	\$875,611	\$780,466
EXPENSES		
REPRESENTATION & AFFILIATION		
AAUP National	\$150,000	\$135,516
AAUP Oregon	\$70,000	\$31,682
AFT National (Includes AFL-CIO National, paid by AFT)	\$125,000	\$107,096
AFT Oregon	\$212,500	\$200,000
TOTAL REPRESENTATION AND AFFILIATION	\$557,500	\$474,294
UAUO LOCAL EXPENSES		
Office (rent and supplies)	\$32,490	\$49,270
Union expenses (conferences, meetings, legal, mailings)	\$47,360	\$38,450
Staff (Executive Director, staff support, course buyouts)	\$297,489	\$307,127
TOTAL UAUO LOCAL EXPENSES	\$377,339	\$394,847
TOTAL EXPENSES	\$934,839	\$869,140
REVENUE - EXPENSES	-\$59,228	-\$88,675

The Details:

	19-20 Budget	20-21 Budget
Dues		
	\$849,511	\$774,446
Interest Income		
	\$100	\$20
AFT office and office assistant		
	\$6,000	\$6,000
AFT services		
	\$20,000	\$0
TOTAL REVENUE	\$875,611	\$780,466

REPRESENTATION & AFFILIATION		
AAUP National	\$150,000	\$135,516
AAUP National Organizing Assistance	\$0	\$0
AAUP Oregon	\$70,000	\$31,682
AAUP Oregon Organizing Assistance	\$0	\$0
AFT National (Includes AFL-CIO National, paid by AFT)	\$125,000	\$107,096
AFT National Organizing Assistance		\$0
AFT Oregon	\$425,000	\$200,000
AFT Oregon Organizing Assistance	-\$212,500	\$0
TOTAL REPRESENTATION AND AFFILIATION	\$557,500	\$474,294

OFFICE EXPENSES		
Building		
Cleaning Expense	\$3,000	\$3,000
Property/Liability Insurance	\$1,000	\$1,000
Rent	\$16,620	\$21,480
Utilities	\$1,080	\$600
Maintenance/repairs	\$0	\$8,100
Telephone/Internet	\$2,040	\$2,040
Subtotal	\$23,740	\$36,220
Supplies		
Check Printing & Bank Fees	\$0	\$0
Copier Lease Expense	\$5,000	\$5,000

Copies	\$500	\$800
Furniture, computers	\$1,000	\$5,000
Office Supplies & postage	\$2,000	\$2,000
Printing	\$250	\$250
Subtotal	\$8,750	\$13,050
TOTAL OFFICE EXPENSES	\$32,490	\$49,270

UNION EXPENSES		
Convention and Conferences		
AAUP Annual Meeting (voting meeting)	\$0	\$0
AAUP Summer Institute (not voting)	\$3,000	\$500
AAUP-OR Annual Meeting	\$500	\$0
AFT Higher Ed Conference	\$0	\$0
AFT National Convention	\$1,000	\$0
AFT NW Leadership Forum	\$0	\$0
AFT-Oregon Winter School	\$700	\$500
AFT-OR Biennial Convention (next in 2021)	\$0	\$0
LERC Summer School	\$1,000	\$500
National Center for Study of Collective Bargaining (NCSCB March)		\$3,000
OR AFL-CIO Convention	\$0	\$0
Travel and Conference Expenses	\$1,500	\$500
Subtotal	\$7,700	\$5,000
Union Operations		
Accounting Services (audit)	\$6,000	\$6,000
Arbitration/Legal	\$20,000	\$20,000
Council Communications	\$1,000	\$1,200
Elections Postage & Printing	\$0	\$0
Executive Council Meetings	\$300	\$0
Fidelity Insurance	\$60	\$0
General Membership Meetings	\$3,000	\$500
Meetings, trainings, volunteer night	\$1,750	\$750
Member Communications	\$400	\$300
Miscellaneous	\$0	\$0
Oregon Corporation Fee	\$50	\$50
Professional Services	\$250	\$250
Promotional & Recognition	\$250	\$500
Representative Assembly Meetings	\$1,000	\$400
Socials & Celebrations (cauci, picnic)	\$2,600	\$1,700
Subtotal	\$36,660	\$31,650
Bargaining Year Expenses		
Bargaining legal advice	\$1,000	\$1,000
Bargaining session expenses	\$1,000	\$300
Contributions/Donations		
Discretionary, cohosting	\$1,000	\$500
Political Contributions	\$0	\$0
TOTAL UNION EXPENSES	\$47,360	\$38,450

STAFF EXPENSES		
Executive Director		
Ed. & Development	\$0	\$0
Health Benefits	\$1,200	\$1,200
Parking	\$720	\$720
Retirement 401K payments	\$12,820	\$13,025
Wages	\$102,558	\$104,200
Organizer		
Ed. & Development	\$0	\$0

Health Benefits	\$7,860	\$8,000
Parking	\$720	\$720
Retirement 401K payments	\$8,168	\$8,298
Wages	\$65,341	\$66,387
Administrative Coordinator		
Ed. & Development	\$0	\$0
Health Benefits	\$14,112	\$14,500
Parking	\$720	\$720
Retirement 401K payments	\$7,357	\$7,475
Wages	\$58,854	\$59,797
Payroll/Employment Expenses		
Payroll Taxes	\$15,111	\$20,735
Payroll Administration Expense	\$1,500	\$1,050
Workers' Comp. Insurance	\$450	\$300
TOTAL STAFF EXPENSES	\$297,489	\$307,127
TOTAL OVERALL EXPENSES	\$934,839	\$869,140

NET POSITION	19-20 Budget	20-21 Budget
REVENUE	\$875,611	\$780,466
EXPENSES	\$934,839	\$869,140
NET INCOME OR LOSS	-\$59,228	-\$88,675