

Joint committee on Equity and Floors  
Agreement on NTTF floors  
15 April 2014

The University will establish *Base Salary minimums* (referred to here as salary floors or floor salaries) for non-tenure-track faculty represented by United Academics. These floors vary by unit and by classification. Salary floors apply to Base Salary only, for 1.0 FTE. Salary floors apply to all new NTTF hires as of FY2015.

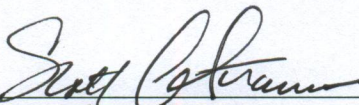
**A. Salary floors**

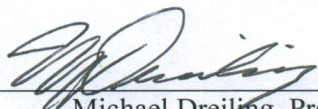
1. We establish salary floors for career NTTF as follows (and as previously agreed upon):

a. PE/Rec:	\$24,000
b. Research assistants:	\$32,000
c. HEP:	\$26,000
d. Academic Extension:	\$27,000
e. All others:	\$36,000
2. Salary floors for adjunct NTTF will be 80% of corresponding career floors.

**B. Implementation for current NTTF employees, effective Sept. 16, 2013**

1. Move all existing career NTTF in the bargaining unit to the full floor if they are currently below it.
2. Move all existing adjunct NTTF in the bargaining unit to 90% of the corresponding career floors, if they are currently below it. "Existing adjuncts" are faculty who is or was on contract for any part of Fiscal Year 2014.
3. Move Senior I career NTTF in the bargaining unit to 8% above their respective floors, if they are currently below it.
4. Move all Senior II career NTTF in the bargaining unit to 17% above their respective floors, if they are currently below it.
5. Move all career research assistants in the bargaining unit who are not affected by B.1 above to 110% of the floor of \$32,000 (=\$35,200), if they are currently below it.
6. Move all career PE/Rec NTTF in the bargaining unit who are not affected by B.1 above to 110% of the floor of \$24,000 (=\$26,400), if they are currently below it.
7. Move all career NTTF who were not affected by B.1, B.3, B.4, B.5, or B.6 to 105% of the appropriate floor, if they are currently below it.

  
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Scott Coltrane, Provost  
On behalf of the University

  
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Michael Dreiling, President UA  
On behalf of United Academics



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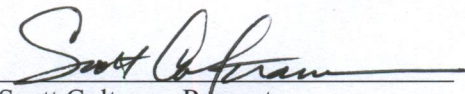
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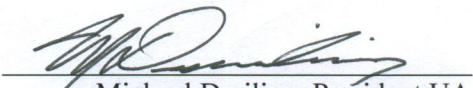
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