

**UAUO Budget Proposal Oct 7 2013**  
**Short Version:**

	13-14	14-15
<b>Revenue</b>		
Dues, Fair Share, misc revenue	\$951,170	\$1,038,775
<b>Expenses</b>		
AAUP per cap payments	\$214,448	\$214,448
AFT per cap payments, net of rebate	\$430,218	\$430,218
<b>Total</b>	<b>\$644,666</b>	<b>\$644,666</b>
<b>UAUO local operations</b>		
Office (rent and supplies)	\$25,965	\$27,333
Union expenses (conferences, meetings, legal, mailings)	\$66,175	\$78,175
Staff (Executive Director, staff support, course buyouts)	\$146,460	\$202,255
<b>Total</b>	<b>\$238,600</b>	<b>\$307,763</b>
<b>Net surplus or loss</b>	<b>\$67,903</b>	<b>\$86,346</b>

**Notes:**

FY starts Nov 1.

**The Details:**

UAUO Budget, FY starts Nov 1	13-14 Budget	14-15 Budget
<b>REVENUE</b>		
<i>Dues</i>	\$606,810	\$662,409
<i>FS</i>	\$343,859	\$375,365
<i>AFT Oregon (40% of per-caps returned as org payments,</i>	\$180,604	\$180,604
<i>Interest Income</i>	\$500	\$1,000
<i>AFT office and office assistant</i>		
<b>TOTAL REVENUE</b>	<b>\$1,131,774</b>	<b>\$1,219,379</b>
<b>EXPENSES</b>		
<b>REPRESENTATION &amp; AFFILIATION</b>		
AAUP National and CBC	\$171,734	\$171,734
AAUP Oregon	\$42,714	\$42,714
AFT National (Includes AFL-CIO National, paid by AFT)	\$131,992	\$131,992
AFT Oregon (gross, see revenue for 40% return)	\$451,510	\$451,510
AFL-CIO Oregon	\$23,445	\$23,445
LCCLC	\$3,875	\$3,875
<b>TOTAL REPRESENTATION AND AFFILIATION</b>	<b>\$825,270</b>	<b>\$825,270</b>
<b>OFFICE EXPENSES</b>		
<i>Building</i>		
Rent	\$13,200	\$13,200
Cleaning Expense	\$2,000	\$2,000
HVAC & Other Maintenance	\$0	\$0
Property/Liability Insurance	\$1,250	\$1,250
Electricity	\$2,100	\$2,100
Garbage	\$0	\$0
Telephone/Internet	\$2,500	\$2,500
<i>Supplies</i>		
Postage/Shipping	\$2,400	\$2,400
General Printing	\$1,200	\$1,200
Check Printing & Bank Fees	\$100	\$100
Copier Lease Expense	\$4,140	\$4,140
Copies	\$1,000	\$1,000
Furniture, computers	\$4,000	\$2,000
Earth 2.0	\$350	\$350
Office Supplies	\$2,250	\$2,250
<b>TOTAL OFFICE EXPENSES.</b>	<b>\$25,965</b>	<b>\$27,333</b>
<b>UNION EXPENSES</b>		
<i>Convention and Conferences (after estimated subsidies from AAU and AFT)</i>		
AAUP CBC Annual Meeting (voting meeting)	\$7,650	\$7,650
AAUP Summer Institute (not voting)	\$3,300	\$3,300
AAUP Governance Conference (not voting)	\$2,300	\$2,300
OR AAUP Annual Meeting	\$650	\$650
AFT National Convention	\$5,200	\$5,200
AFT Higher Ed Conference	\$2,050	\$2,050
AFT-OR Annual Convention	\$2,250	\$2,250
OR AFL-CIO Convention	\$325	\$325
AAUP CBC Regional (education/training)	\$700	\$700
<i>Union Operations</i>		
Elections Postage & Printing	\$2,500	\$2,500
General Membership Meetings	\$5,500	\$5,500
Representative Assembly Meetings	\$1,000	\$1,000
Executive Board Meetings	\$500	\$500
Meetings, trainings, volunteer night	\$500	\$500
Promotional & Recognition	\$3,000	\$3,000

**Assumptions for**

Dues	2013
Dues	1.10%
FS (85% of dues)	0.94%

**Revenue increase multipliers (from prior year, not compounded)**

	2013	2014
Salary increase	0.05000	0.06500
BU size increase	0.02500	0.02500
Revenue multiplier	1.07625	1.09163

Socials & Celebrations	\$2,500	\$2,500
Member Communications	\$250	\$250
Arbitration/Legal	\$15,000	\$15,000
Accounting Services (audit)	\$8,000	\$8,000
Caucus Funding	\$0	\$0
Miscellaneous	\$3,000	\$3,000
Oregon Corporation Fee		
<b>Bargaining Year Expenses</b>		
Bargaining session expenses		\$2,000
Bargaining legal advice		\$10,000
<b>Contributions/Donations</b>		
Discretionary		
Political Contributions		
<b>TOTAL UNION EXPENSES</b>	<b>\$66,175</b>	<b>\$78,175</b>
<b>STAFF EXPENSES</b>		
<b>Organizer</b>		
Ed. & Development	\$2,000	\$2,000
Health Benefits	\$12,000	\$12,000
Parking	\$0	\$600
Conference Travel Stipend	\$0	\$0
Transportation Expense	\$5,000	\$5,000
Retirement 401K payments	\$10,000	\$10,600
Wages	\$80,000	\$84,800
<b>Office assistant</b>		
<b>All numbers assume 0.5 FTE:</b>		
Ed. & Development	\$0	\$0
Health Benefits	\$6,000	\$6,000
Parking	\$0	\$0
Conference Travel Stipend	\$0	\$0
Transportation Expense	\$0	\$0
Retirement Fund (12.5%, all paid by us).	\$2,400	\$2,544
Wages	\$20,000	\$21,200
<b>ProII/Employment Expenses</b>		
Payroll Taxes	\$7,510	\$7,961
Payroll Administration Expense	\$1,000	\$1,000
Workers' Comp. Insurance	\$550	\$550
<b>Course Buyouts</b>		
	\$0	\$48,000
<b>TOTAL STAFF EXPENSES</b>	<b>\$146,460</b>	<b>\$202,255</b>
<b>TOTAL EXPENSES</b>	<b>\$1,063,870</b>	<b>\$1,133,033</b>
<b>REVENUE</b>	<b>\$1,131,774</b>	<b>\$1,219,379</b>
<b>EXPENSES</b>	<b>\$1,063,870</b>	<b>\$1,133,033</b>
<b>NET INCOME (LOSS)</b>	<b>\$67,903</b>	<b>\$86,346</b>
<b>Accumulated reserves at end of FY</b>	<b>\$67,903</b>	<b>\$154,249</b>